THU DAU MOT WATER JOINT STOCK COMPANY
NOONE Ngo Van Tri Street, Phu Loi Ward, Thu Dau Mot City, Binh Duong

IỦ ĐẦU MỘT



MATERIALS

ANNUAL GENERAL MEETING OF SHAREHOLDERS YEAR 2025

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Thu Dau Mot, March 25, 2025



No. 11B Ngo Van Tri Street, Phu Loi Ward, Thu Dau Mot City, Binh Duong Province Tel:0274 3842255-3842277 Fax:0274 3841838 Email:contact@tdmwater.vn-Website:tdmwater.vn

LISTED OF DOCUMENTATIONS ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2025 THU DAU MOT WATER JOINT STOCK COMPANY 25/03/2025 – Tuesday

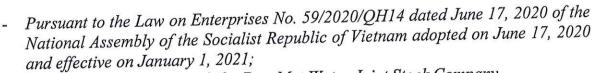
- 1. Working Regulations of the General Meeting of Shareholders
- 2. GSM Agenda
- 3. Voting Rules
- 4. Report of the Board of Management on business production and results in 2024 and business plan for 2025
- 5. Report of the Board of Directors on the corporate governance and performance of the Board of Directors in 2024 and future development orientation
- 6. Report of Independent Board of Directors on BOD's Performance Evaluation 2024
- 7. Audited Summary Financial Statements 2024
- 8. Report of Supervisory Board 2024
- 9. Proposal on profit distribution, dividend payment in 2024
- 10. Proposal on the issuance shares to increase charter capital under the option program for employees (ESOP) 2025 of Thu Dau Mot Water Joint Stock Company
- 11. Report on the profit distribution, and funds allocated plan in 2025
- 12. Report on the remuneration payment plan of the Board of Directors, the Supervisory Board and the Secretary of the Board of Directors in 2025
- 13. Proposal for Selection of Auditing Entity for Financial Statements 2025
- 14. Proposal to update, supplement and rename and codes of business sectors in the Charter of Thu Dau Mot Water Joint Stock Company
- 15. Procedures for Election of Board of Directors and Supervisory Board for the term 2025- 2030
- 16. Draft Minutes of the General Meeting
- 17. Draft Resolution of Annual General Shareholder Meeting.



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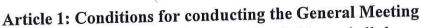
WORKING REGULATIONS

ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2025 THU DAU MOT WATER JOINT STOCK COMPANY



Pursuant to the Charter of Thu Dau Mot Water Joint Stock Company.

Thu Dau Mot Water Joint Stock Company develops the Working Regulations of the Annual General Meeting of Shareholders in 2025 as follows:



The General Meeting of Shareholders shall be conducted when the number of shareholders attending the meeting represents more than 50% of the total number of votes according to the list of shareholders of the Company which will be closed on 12/02/2025 (According to the List 65/2025-TDM/VSDC-DK of the Vietnam Securities Depository and Clearing Corporation – Ho Chi Minh City Branch dated 12/02/2025 on the general list of securities holders to organize the Annual General Meeting of Shareholders in 2025).

Article 2. The Presidium of the Congress

The Presidium consists of 03 people, nominated by the Board of Directors; voted and approved by the General Meeting of Shareholders. The Chairman of the Board of Directors is the chairman of the General Meeting. The Presidium has the following tasks:

- To administer the activities of the Company's Annual General Meeting of Shareholders according to the program approved by the General Meeting of Shareholders.
- Guide shareholders and the General Meeting to discuss.
- Answering the issues requested by the General Meeting.
- Submit the draft and conclude the necessary issues for the General Meeting to vote.
- The Presidium works according to the principle of centralization, democracy, and decides according to the majority of shares of the owning shareholders.

Article 3: The Secretariat of the General Assembly

The Secretariat consists of 02 people, nominated by the Board of Directors; voted and approved by the General Meeting of Shareholders. The Secretariat has the following tasks:

- Fully and honestly record the contents of the General Meeting.
- Support the Presidium in announcing draft documents, conclusions, resolutions of the General Meeting and notices of the Presidium to shareholders when requested.
- Receive the speech registration form of shareholders.



Article 4: The Board of Shareholders' Eligibility Checking to Attend the General Meeting

The Board of Shareholders Eligibility Checking to attend the General Meeting consists of 02 people, decided by the Board of Directors of the Company. The Checking Board has the following tasks:

- Check the status of shareholders and representatives of shareholders to attend the

meeting.

- Report before the General Meeting on the situation of shareholders attending the meeting. If the meeting is attended by more than 50% of the total number of voting votes, the General Meeting of Shareholders of the Company is eligible to be conducted.

Article 5: Shareholders attending the General Meeting

- Shareholders of the Company whose names are on the list to be finalized until February 12, 2025 or authorized persons (collectively referred to as shareholders) have the right to attend the General Meeting.
- Shareholders attending the General Meeting must be present at the prescribed time and carry out registration procedures with the Organizing Committee of the General Meeting.

- Persons authorized to attend the General Meeting may not authorize others.

- During the General Meeting, shareholders must comply with the guidance of the Presidium, behave civilly, politely, and not cause disorder. When going out of the hall, they must comply with the regulations and follow the guidance of the Organizing Committee.
- Shareholders are entitled to vote on all issues under the jurisdiction of the General Meeting in accordance with the Charter of Thu Dau Mot Water Joint Stock Company.
- Shareholders after hearing the report on the contents to be approved will discuss and approve by voting.

Article 6. Expressing opinions at the General Meeting

Shareholders register the content of their speech with the Presidium (through the Secretary of the General Meeting), when speaking or questioning, they need to raise their hands, only when they are agreed by the Presidium can they express their opinions. The content of the speech should be concise, avoid overlapping with other stated contents and opinions and be consistent with the General Meeting program.

Article 7: Voting rules

Each shareholder or shareholder representative attending the General Meeting is issued 01 VOTING BALLOT, each voting ballot corresponding to the number of shares held by the shareholder and the authorized portion (if any). This vote is used to vote through the following contents:

- Voting to approve the Presidium and the Secretary of the General Meeting.
- Vote to approve the Working Regulations of the General Meeting.
- Vote to approve the Reports, Submissions, Minutes and Resolutions of the General Meeting.

22677 'G TY 'HẨN ÓC UMO - And vote on other issues at the General Meeting.

* Form of voting:

- The Congress votes on each issue under the control of the Presidium and according to the order in the content of the General Meeting program. The vote is conducted by direct voting.

The Secretariat is responsible for gathering voting results: Approve, Disapprove, No opinion. The voting results are summarized and announced in the Minutes of the General

Meeting.

- Voting issues in the General Meeting shall be approved when 65% or more of the total number of shares attending the General Meeting have the right to vote for approval.

Article 8: General Rules

Shareholders or authorized representatives attending the General Meeting must strictly abide by the Working Regulations of this General Meeting of Shareholders. Shareholders who violate this regulation, depending on the specific severity, the Presidium will consider and take action.

This Annual General Meeting 2025 materials are prepared in both Vietnamese, English version. In case of any discrepancies between the two languages, Vietnamese version shall prevail.

The above is the Regulation of the 2025 Annual General Meeting of Shareholders of Thu Dau Mot Water Joint Stock Company. This Regulation takes effect immediately after being voted and approved by the General Meeting of Shareholders of the Company.

Respectfully submit to the General Meeting of Shareholders for consideration and approval./.

On behalf of BOD

CÔNG TY

NƯỚC THỦ DẦU MỘT,

Cổ PHẨN

Nguyen Van Tri



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CÔNG TY

THU DAU MOT WATER JOINT STOCK COMPANY

No. 11B Ngo Van Tri Street, Phu Loi Ward, Thu Dau Mot City, Binh Duong Province Tel:0274 3842255-3842277 Fax:0274 3841838 Email:contact@tdmwater.vn- Website:tdmwater.vn

Thu Dau Mot, March 25, 2025

CÓNG CÓP NU

AGENDA

CỔ PHẨN MANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2025 THU DAU MOT WATER JOINT STOCK COMPANY

Time: 08:30 on 25/3/2025 - Tuesday

Location: Hall of Thu Dau Mot Water Joint Stock Company - No. 11B Ngo Van Tri Street, Phu Loi Ward, Thu Dau Mot City, Binh Duong Province.

No	Content	Time	Performers	וֹם יווּיוד
1	Welcoming, registering shareholders to attend the meeting, distributing documents of the GM	08:30 - 08:50	Organizers	ĐẦU MỘ
2	Opening: - Salute the flag - Statement of reasons for holding the meeting and introduction of participants	08:50 - 09:00	Organizers	
3	 Report of Shareholder Eligibility checking Election of the Presidium, Secretariat, Vote Counting Committee 	09:00 - 09:05	Mrs. Duong Anh Thu	
4	 Approval of the Regulations of the meeting Approval of the meeting Program Approval of the Voting Rules 	09:05 – 09:15	Mr. Vo Van Binh	
5	Report of the General Director on business production and results in 2024 and business plan for 2025	09:15 - 09:25	Mr. Tran The Hung	
6	Report of the Chairman of the BOD on the governance and performance of the BOD in 2024 and future development orientation	09:25 – 09:35	Mr. Nguyen Van Tri	
7	Report of the performance, evaluation of Independent Board of Directors in 2024	09:35 – 09:45	Mr. Nguyen Huu Nghia	
8	Report of Summary Audited Financial Statements 2024	09:45 – 09:55	Mr. Nguyen Duy Khang	
9	Report of Supervisory Board 2024	09:55 – 10:05	Mrs. Nguyen Thi Ngoc Thanh	
10	Approving the Proposal for profit distribution and dividend payment in 2024	10:05 - 10:10	Mr. Vo Van Binh	
11	Shareholders' comments on reports, presentations and answers at the General Meeting		Presidium	
12	Proposal of the plan to issue shares under the option program for employees (ESOP)-2025 of Thu Dau Mot Water Joint Stock Company	10:20 – 10:30	Mr. Tran The Hung	
	Election Counting Congress Recess	10:30 – 10:45		

13	Approving the Report on the Profit Distribution	10:45 – 10:50	Mr. Tran The Hung
14	Plan and Appropriation of Funds in 2025 - Approving the Proposal of the Remuneration Payment Plan of the BOD, the Supervisory Board and the Secretary of the BOD in 2025 - Approval of the Report on Selection of Auditor for Financial Statements in 2025 - Proposal to update, supplement and edit the names and codes of business lines in the Charter of Thu Dau Mot Water Joint Stock Company * Introduction to the Election Committee	10:50 – 11:10	Mr. Nguyen Van Tri
15	Election of Board of Directors and Supervisory Board for the term 2025 - 2030 - Approving the Regulations on nomination, candidacy and election - Approval of the list of candidates for the Board of Directors and Supervisory Board for the 2025- 2030 term * Congress conducts elections - Report, Approve the election results of elected members of the Board of Directors and Supervisory Board for the 2025 - 2030 term - The Board of Directors and the Supervisory Board held their first meeting to elect the positions of Chairman of the Board of Directors and Head of the Supervisory Board for the 2025- 2030 term and introduced them to the Congress	11:10 – 11:30	Election Board
16	Approval of the Minutes of the General Meeting	11:30 – 11:35	Secretariat
17	Approval of the Resolution of the Congress	11:35 – 11:40	Mr. Nguyen Van Tri
18	Closing Remark	11:40 – 11:45	Mr. Nguyen Van Tri

ORGANIZING COMMITTEE



No. 11B Ngo Van Tri Street, Phu Loi Ward, Thu Dau Mot City, Binh Duong Province Tel:0274 3842255-3842277 Fax:0274 3841838 Email:contact@tdmwater.vn- Website:tdmwater.vn

Thu Dau Mot, February 28, 2025

VOTING RULES AT THE ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2025

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 of the National Assembly of the Socialist Republic of Vietnam adopted on June 17, 2020 and effective on January 1, 2021;
- Pursuant to the Charter of Thu Dau Mot Water Joint Stock Company.

I/ Purpose:

In order to ensure the correct conclusion of the issues raised, discussed and voted at the 2025 Annual General Meeting of Shareholders of Thu Dau Mot Water Joint Stock Company.

II/ Voting rules:

- 1. Accurately, in accordance with the law, and the charter.
- 2. The number of voting votes shall be calculated according to the number of shares owned or represented by ownership.
- 3. The voting results are calculated on the total number of votes of shareholders attending the meeting.

III/ Proceeding Method:

- 1. Shareholders registered in the Company's Shareholders' Register at the time of the General Meeting are entitled to vote.
- 2. Each delegate attending the General Meeting of Shareholders has the right to vote and is entitled to a ballot. On the ballot, the following information is written: Shareholders' names, Identity cards/ Citizen IDs/ Business registration number and the number of voting shares.
- 3. For each issue to be voted on, the Chairman of the panel will collect shareholders' opinions by holding the Voting Vote according to the following status: Approve, Disapprove, No Opinion.

IV/ Voting results:

- 1. The voting result is calculated as a percentage (%) of the number of shares held on the Charter Capital.
- 2. Issues to be voted on at the 2025 Annual General Meeting of Shareholders shall be approved in accordance with the Company's Charter and the Law on Enterprises 2020.

V/ Validity:

The above voting method takes effect immediately after the 2025 Annual General Meeting

of Shareholders approves.

On behalf BOD CORRESIDENT

Nguyen Van Tri



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No. 54/BC-CPNTDM

Thu Dau Mot, February 28, 2025

REPORT

Business production and results in 2024, and the term 2020 – 2025; Business production and plan in 2025

To: 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

- Pursuant to the Charter of Thu Dau Mot Water Joint Stock Company;
- Based on the Company's audited financial statements in 2024;
- Based on the functions, tasks and responsibilities of the General Director specified in the Charter of Thu Dau Mot Water Joint Stock Company.

Thu Dau Mot Water Joint Stock Company would like to report to the General Meeting of Shareholders on business production and results in 2024 and the term 2020 - 2025; The business production and plan in 2025 is as follows:

I. Production and business results in 2024

1. Human Resource Management

- The number of officers and employees as of December 31, 2024 is 24 people (decrease 01 personnel of the Technical Planning Department compared to the end of 2023). In which:
 - + Board of General Directors:

03 people

+ Human Resources - Administration Department:

07 people

+ Finance - Accounting Department:

03 people

+ Bau Bang WTP:

11 people

2. Results of clean water production business

No	Indicator	Unit	Actual 2024	Actual 2023	Compared to 2023	Plan for 2024	Compared to the 2024 plan
1	Water Production	Million m3	71,1	68,6	104%	72,0	99%
2	Water Consumption	Million m3	70.8	68.3	104%	71,7	99%
3	Revenue from water production	Million VND	491,596	473,187	104%	496,847	99%
4	Total Revenue	Million VND	571,607	656,905	87%	519,852	110%



No	Indicator	Unit	Actual 2024	Actual 2023	Compared to 2023	Plan for 2024	Compared to the 2024 plan
5	Profit before tax	Million VND	225.336	302.161	74%	214.120	105%
6	Profit after tax	Million VND	204.435	283.449	72%	192.708	106%

Note: Profits in 2024 are lower than in 2023 because BWE pays dividends in 2023 in shares. At the same time, in 2024, TDM has set aside provisions for financial investments (VND 25.2 billion) and foreign exchange risk provisions (VND 9.1 billion), an increase of VND 10.88 billion over the same period.

Detailed table of provisions, as below:

No	Provision	2023	2024	Difference
1	Gia Tan JSC	17.815.954.100	15.894.696.653	-1.921.257.447
2.	Quang Binh JSC	5.718.822.404	9.352.577.650	3.633.755.246
3	Exchange rate (8 million USD)		9.168.000.000	9.168.000.000
	Total	23.534.776.504	34.415.274.303	10.880.497.799

3. Water production activities

No	Content	Unit	Di An WTP	Bau Bang WTP
1	Design capacity	m3/day	200,000	30,000
2	Average capacity annually	m3/day	157,889	34,354
3	Highest capacity/day	m3/day	175,000	40,200
4	Lowest capacity/day	m3/day	120,000	22,000
5	Highest water flow	m3/hour	11,000	2,200
6	Lowest water flow	m3/hour	2,000	800

4. Basic construction

- a. Di An Water Treatment Plant: Raw water pipeline, phrase D1600 L=4,348m.
 - The project is divided into 5 sections licensed for construction of the entire route and started on November 27, 2023.
 - There has been a record of internal acceptance put into use on 06/12/2024.
 - Total value by the time of settlement on 20/12/2024: 183,974,015,497 VND (Excluding VAT). Saving about 92 billion VND compared to the original estimate, equivalent to about 33%).

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- Basically, the construction has been completed. It is in the process of conducting an independent audit with AASC, which is expected to be completed by the end of March 2025.

b. Bau Bang Water Treatment Plant: Raw water pipeline D1500 L=8.4 km.

- The total investment value of the pipeline is about 365 billion VND.
- Capital: It is expected to borrow from ADB and JICA (12 million USD, equivalent to about 306 billion VND exchange rate 25,500 VND/USD), the rest is own capital.
- Coordinating work, providing data, leading ADB, JICA funding delegations and ESC consultants to conduct a field survey of the project's land and environment.

- About the pipeline:

- + By 31/12/2024, construction and installation about 4,004m/8,400m, of which the DT750 crossroad has been constructed, road 39 and road 40 have been completed.
- + Have contacted to relevant agencies and departments, basically completed the procedures. The entire pipeline can be constructed in the sunny season.
- + Signed a contract for safety supervision of construction and installation of equipment in the safety corridor of 110kV power lines with Saigon Energy Investment and Consulting Joint Stock Company.

- About water treatment plant construction:

- + Built an internal concrete road in the factory worth about 280 million VND (5m wide, 160m long).
- + Coordinate with the Environmental Consultant to revise and supplement the project's Environmental Impact Assessment Report (EIA) according to the comments of the Ministry of Natural Resources and Environment.
- + Continue to legally complete the D1500 Bau Bang pipeline project to implement loans with ADB and JICA (expected to borrow 12 million USD, equivalent to 306 billion VND exchange rate 25,500 VND/USD). Completing procedures at the Ministry of Construction (expected to complete all documents related to the project on June 16, 2025).

5. Result of the issuance of shares to increase charter capital:

The progress of using capital in the issuance of shares increases charter capital by 10% of charter capital (VND 1,000 billion), equivalent to 10 million shares, the value of revenue is about VND 300 billion.

Schedule of the issued capital for registered purposes used:

- On December 23, 2024, the procedures for purchasing 6,429,900 CTW shares (accounting for 22.96% of the capital) at the price of VND 30,400/share, equivalent to a value of about VND 196 billion. Of which, 143 billion VND is used from the issuance capital, the rest is own capital (about 53 billion VND).
- On 09/05/2024, TDM bought 3,789,600 CMW shares through the method of agreement on UPCOM at the price of 14,500 VND/share. Corresponding to 23.49% of CMW's capital.

- The purpose of using capital to repay the principal for Binh Duong Investment and Development Fund, TDM will pay according to the principal repayment schedule because the interest rate is lower than the others (from 6.5% to 7%), the current outstanding debt (31/12/2024) is about VND 40.3 billion.
- On 08/04/2024: Repayment of Shinhan Bank loan principal according to the purpose of capital use (loan settlement has been completed).
- On 31/12/2024: deposited VND 56.9 billion in savings with a term of 6 months at BIDV – Binh Duong Branch (where the account was opened registered with the State Securities Commission). Wait for the debt payment schedule.

Unit: VND

No	Purpose of use of capital	Amount according to the capital use plan	Accumulated amount used until 31/12/2024	The remain money	Implemen tation schedule until 31/12/2024	Notes
1	Investment to buy shares of Can Tho Water Supply and Sewerage Joint Stock Company	143.000.000.000	143.000.000.000	-	0%	
2	Investment in buying shares of Ca Mau Water Supply Joint Stock Company	54.192.710.000	54.192.710.000	-	100%	
3	Repayment of principal due to Binh Duong Provincial Development Investment Fund	93.802.924.835	37.250.000.000	56.552.924.835	39,71%	To the state of th
4	Pay part of the principal due to Shinhan Bank Vietnam Limited - Head Office	9.004.365.165	9.004.365.165		100%	
	Total	300.000.000.000	243.447.075.165	56.552.924.835	81,15%	

- In order to optimize cash flow, while waiting for disbursement, the capital use plan has been approved according to the Resolution of the 2023 Annual General Meeting of Shareholders. The remaining unused amount for the purpose of using the above capital is used for short-term financial investment, savings, and short-term loans to ensure capital preservation and increase benefits for the company. At the same time, to comply with the law and the Company's internal statutes, regulations, and decentralization.

- It is proposed that the General Meeting of Shareholders authorize the Board of Directors to be flexible in changing the plan to use the capital obtained from the above-mentioned offering with a change value of less than 50% of the capital collected on the principle of ensuring capital preservation, optimizing cash flow, etc. comply with the laws and internal regulations of the Company.

6. Changes in TDM's shareholder structure

- On April 11, 2024, Vietcap Securities Company (VCI) completed the purchase of 10.2 million TDM shares. The number of VCI shares held increased from 5.3 million shares to 15.51 million shares, the rate increased from 4.8% to 14.1% of charter capital.
- TDM's shareholder structure as of 31/12/2024:
 - + Foreign ownership ratio: 63 shareholders; equivalent 3,453,394 shares, accounting for 3.14%.
 - + Domestic ownership rate: 726 shareholders; equivalent 106,546,606 shares, accounting for 96.86%.

7. About financial investment (owned)

As at December 31, 2024, the total value of investment in associated companies and other investments is 1,729,108,663,151 VND, of which:

No	Company Name	Investment value at the beginning of the year (million VND)	Investment value in the year (million VND)	Year-end investment value (million VND)	Number of shares at the end of the period (Shares)	Ratio own (%)
1	Binh Duong Water - Environment Corporation- JSC	1,061,163	9	1,061,163	82,293,750	37.42
2	Water Supply, Sewerage and Environment Consulting JSC	5,480		5,480	200,000	25.00
3	Dong Nai Water Supply JSC	196,918		196,918	14,475,399	12.06
4	Can Tho Water Supply and Sewerage JSC	1	195,982	195,982	6,429,900	22.96
5	Gia Tan Water Supply JSC	121,100	27,137	148,237	13,568,750	23.80



No	Company Name	Investment value at the beginning of the year (million VND)	Investment value in the year (million VND)	Year-end investment value (million VND)	Number of shares at the end of the period (Shares)	Ratio own (%)
6	Biwase Quang Binh JSC	32,.252	19,070	51,322	5,076,000	42.30
7	Ca Mau Water Supply JSC		55,004	55,004	3,789,600	24.39
8	Gia Tan - Cam My Water Supply Service JSC	12,000	3,000	15,000	1,500,000	25.00
	Total	1,428,914	300,194	1,729,108		

^{**}Summary of results of investment and capital contribution companies operating:

Unit: million VND

No	Company Name	Net sales	Financial revenue	Other revenue	Total Revenue	Profit after tax
1	Binh Duong Water - Environment Corporation- JSC	3.332.722	181.306	47.343	3.561.371	545.839
2	Water Supply, Sewerage and Environment Consulting JSC	47.872	1.063	•	48.935	2.861
3	Gia Tan - Cam My Water Supply Service JSC	296	10	-	307	(571)
4	Biwase Quang Binh JS C	27.713	7		27.720	(22.164)
5	Gia Tan Water Supply JSC	42.196	24	8.699	50.920	(59.718)
6	Ca Mau Water Supply JSC	135.975	33	1.900	137.908	14.234
7	Dong Nai Water Supply JSC	1.119.479	81.038	6.568	1.207.086	327.959
8	Can Tho Water Supply and Sewerage JSC	343.391	11.925	875	356.191	64.130

[•] Newly established companies are still in the investment and expanding connection stage, so they are not profitable.

II. Comments, assessment of the business production and situation in 2024

1. Advantageous

- The company's main business activities are stable, the output of wholesale water according to the signed agréement is maintained regularly, with growth over the same period.
- The Board of Directors has given timely and practical directions according to the financial and production situation of the Company to set out effective business plans and plans, closely following the Company's field of operation. At the same time, there have also been specific precise decisions to participate in associated investment activities at companies with the same industry.
- The investment in expanding the factory according to the development needs of Binh Duong province in general and the Company's operating area in particular (Di An, Bau Bang) construction has been completed well according to the Resolution of the 2024 General Meeting of Shareholders.

2. Difficult

- In 2024, access to ADB and JICA funding will face many difficulties due to quite strict procedures and legal requirements of the project.
- Regarding administrative procedures, it takes a long time. The process of compensation and support for the pipeline site also faces many difficulties.

III. Business production and results in the term of 2020 - 2025

		Year						
No	Content	2020	2021	2022	2023	2024	growth rate	
1	Production water (m3)	62,227,252	64,194,278	69,837,371	68,622,983	71,111,582	3%	
2	Water consumption (m3)	61,519,582	63,399,628	69,299,711	68.356.827	70,825,990	3%	
3	Total revenue (million VND)	406,642	606,076	503,858	656.905	571,608	7%	
	In which: Revenue from water production (million VND)	385,643	417,024	478,916	473.188	491,597	5%	
4	Profit before tax (million VND)	182,779	366,122	230,951	302,162	225,306	4%	
5	Profit after tax (million VND)	172,956	328,619	220,391	283,450	204,408	3%	

IV. Business production and plan in 2025

1. Business production and plan in 2025

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No	Content	Implement 2024	Plan 2025	Ratio 2025/2024
1	Water production (m3)	71,111,582	73,223,666	103%
2	Water consumption (m3)	70,825,990	72,950,770	103%
3	Total Revenue (VND)	571,607,653,733	533,864,616,790	93%
	+ Revenue from water production	491,596,504,876	397,515,228,450	81%
	+ Financial revenue	26,933,342,162	136,081,133,800	505%
THE PARTY OF THE P	+ Other revenues	53,077,806,695	268,254,540	1%
4	Profit before tax (VND)	225,305,941,111	217,374,442,108	96%
5	Profit after tax (VND)	204,407,864,693	195,636,997,897	96%

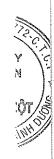
Notes:

- + Financial revenue in 2025 will increase due to BWE cash dividends.
- + The planned water production in 2025 will increase by 3% compared to 2024.
- + Other revenue in 2025 decreased slightly compared to 2024 because TDM has completed the transfer of DN1600 raw water pipeline materials to Biwase M&E for project construction.
- + Profit after tax in 2025 faces many difficulties due to having to set aside provisions for financial investments in Gia Tan, Quang Binh and foreign exchange risk reserves.

2. Capital Construction Plan/ Investment Capital

a. Bau Bang Water Treatment Plant:

- Prepare and complete legal documents.
- Urge to apply for a raw water pipeline D1500 construction permit as soon as possible.
- Urge the Planning Institute to complete the Report on Adjustment of the Planning TL 1/500 of the water plant.
- Closely contact with Binh Duong Electricity and PMU to organize the planting of landmarks to clearly define the electrical safety corridor and the location of the 110kV power line pillar foundation to organize further construction.



- Urge the consulting unit of the Center for Water Resources Economics and Economics to complete and supplement the EIA dossier according to the comments of the Ministry of Natural Resources and Environment.
- Urge the Biwase Consulting unit to soon complete and submit the dossier for Licensing Surface Water Exploitation.
- Continue to accelerate the completion of project documents.

Regarding capital sources:

+ The company is negotiating a loan of 12 million USD from JICA and ADB to finance phase 1 of the project. The reciprocal capital will be own capital or other capital sources in accordance with the provisions of law.

b. Implementation progress with JICA and ADB

- Currently, TDM is finalizing the final legal documents at the request of the borrower such as the Impact Assessment Report (EIA), construction permit for the Bau Bang water plant expansion project and related documents.
- Difficulty: the process of applying for legal procedures according to regulations takes a long time.
- It is expected that the credit agreement will be signed and disbursed by the end of Q2 2025 (under proposal with ADB). With a value of 12 million USD.

3. Business Strategy

- Standing side by side and accompanying BIWASE throughout the operation process in 2024, TDM has made efforts to complete the planned targets set out in the Resolution at the 2024 Annual General Meeting of Shareholders as well as ensure the payment of dividends to shareholders at the rate of (13% 14%) of charter capital.
- In addition, with positive comments about the potential clean water consumption market in the coming time of BIWASE along with other associated companies related to the field of water supply development outside Binh Duong province at promising enterprises such as: Dong Nai Water Supply Joint Stock Company, Gia Tan Water Supply Joint Stock Company, Can Tho water supply system, Quang Binh Water Supply,... with prosperous signs, promising many development prospects of TDM in the future.

Above is the Report on production and business results in 2024, term 2020 – 2025; Production and business activity plan in 2025.

Recipient:

-Ditto;

- Save: adm.

CÔNG TY
CỔ PHẨN
NƯỚC
THỦ ĐẦU MỘT Trần The Hung



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No. 22/BC-HĐQT

Thu Dau Mot, February 28th, 2025

REPORT THE BOARD OF DIRECTORS' S MANAGEMENT & PERFORMANCE IN 2024, TERM 2020 - 2025

AND FUTURE ORIENTATION

To: 2025 Annual General Meeting of Shareholders

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 of the National Assembly of the Socialist Republic of Vietnam passed on June 17, 2020 and effective on January 1, 2021;
 - Pursuant to the Charter of Thu Dau Mot Water Joint Stock Company;
- Pursuant to the Resolution of the Company's 2024 Annual General Meeting of Shareholders approved on March 28, 2024;
- Based on the production and business results in 2024 and the audited financial statements in 2024;
- Pursuant to the functions, tasks and responsibilities of the Board of Directors specified in the Charter of Thu Dau Mot Water Joint Stock Company.

The Board of Directors of Thu Dau Mot Water Joint Stock Company would like to report to the 2025 Annual General Meeting of Shareholders on the governance and performance of the Board of Directors in 2024, term 2020-2025 as follows:

I. REPORT ON THE ACTIVITIES OF THE BOARD OF DIRECTORS IN 2024

1.1 General Introduction

Public Company Name	THU DAU MOT WATER JOINT STOCK COMPANY
Abbreviations	TDMWATER
Stock Code	TDM
Head Office Address	11B Ngo Van Tri Street, Phu Loi Ward, Thu Dau Mot City, BD Province
Telephone	84 274 3842255
Main business sectors	Exploitation, treatment and supply of clean water; business in water services and other services as prescribed
Charter capital	1,100,000,000,000 VND
Number of outstanding shares	110,000,000 Shares



1.2. Board of Directors members and structure:

The Board of Directors (BOD) of Thu Dau Mot Water Joint Stock Company has 5 members, including:

No	Full name	Duty	Number of voting shares (until 31/12/2024)
1	Mr. Nguyen Van Tri	Chairman of the BoD	Individual ownership: 60,000 shares (0.05%) Representing Quynh Phuc Company: 7,779,999 shares (7.07%)
2	Ms. Nguyen Thi Dien	Member of the BoD	Individual ownership: 1,144,000 shares (1.04%)
3	Mr. Nguyen Thanh Phong	Member of the BoD	Individual ownership: 1,000,000 shares (0.9%) Representing N.T.P: 4,600,000 shares (4.18%)
4	Mr. Vo Van Binh	Member of the BoD	Individual Ownership: 0 shares (0%) Represented D&B Company: 1,540,000 shares (1.4%)
5	Mr. Nguyen Huu Nghia	Independent BoD	Individual Ownership: 0 shares (0%)

1.3 Board of Directors Activities in 2024:

1.3.1. Board of Directors meetings

In 2024, the Board of Directors has held meetings to plan and propose plans and directions under the authority of the Board of Directors. The Board of Directors has issued Resolutions/Decisions on matters under the jurisdiction of the Board of Directors. The Board of Directors meetings were attended by representatives of the Supervisory Board and the Board of Directors of the Company. Summarize and record the participation of members of the Board of Directors at Board of Directors meetings in 2024 as follows:

N o	Board of Directors' full name Duty		Attendance Rate	Reason for absence
1	Mr. Nguyen Van Tri	Chairman of the BoD	100%	
2	Ms. Nguyen Thi Dien	Member of the BoD	100%	
3	Mr. Nguyen Thanh Phong	Member of the BoD	100%	
4	Mr. Vo Van Binh	Member of the BoD	98%	Other
5	Mr. Nguyen Huu Nghia	Independent BoD	100%	

Details of the meeting contents on the company's Governance Report 2024 have been published and posted on the company's website.

1.3.2 Board of Directors Governance and administration

- In accordance with the Company's Charter and internal regulations on corporate governance, with the knowledge that has been trained in the role of the BOD in corporate governance, the members of the BOD have implemented the management and administration of the company's activities, ensuring the targets set out in the Resolution of the Annual General Meeting of Shareholders in 2024, perform the assigned rights and tasks in accordance with the provisions of the Law on Enterprises, relevant laws, Operation Regulations, and the Company's Charter.
- The BOD has drastically directed the implementation of the contents of the Resolution of the 2024 General Meeting of Shareholders, business production and targets are always monitored and controlled regularly.
- Closely supervise the activities of the BOD, promptly handle the proposals of the BOD and make timely decisions and directions to bring added value to the Company.
- Strengthen the management and supervision of the BOD and the Company's assisting apparatus. Improve the quality of internal control inspection, inspection of the implementation of work according to the assignment of tasks or decentralization from the BOD. Direct the implementation of compliance with information disclosure as prescribed.

1.3.3 Salaries and remuneration of the BOD, the Supervisory Board and the Executive Board of the Company in 2024

Salaries, remuneration and operating expenses for the BOD, the Supervisory Board and the Executive Board of the Company have been paid in accordance with the provisions of law approved by the 2024 Annual General Meeting of Shareholders, detailed on pages 41 and 42 of the Company's 2024 Financial Statements.

1.3.4. Supervisory activities of the Board of Directors over the Board of Managers

Pursuant to the 2024 business production and plan approved at the 2023 Annual General Meeting of Shareholders, in accordance with the provisions of the Enterprise Law and the Company's Charter, in order to ensure the interests of Shareholders and employees. The General Director has implemented business solutions in accordance with the actual situation and the resolution of the BOD of the Company.

The BOD of the Company always closely follows and promptly directs the production and business process, making the right decisions that bring efficiency to the Company, specifically such as:

- + Closely follow the Company's business production and plan, promptly solve problems arising.
- + Monthly report on the results of business production and activities to the BOD; at the same time, through the meetings of the BOD, it also sets out the direction in the coming time to consider and evaluate the implementation of the business production and plan and other economic and financial indicators of the Company.
- + Comply with and implement the provisions of the Law on Enterprises, the Company's Charter and current legal provisions.
- + Implement legal procedures and construct the D1500 raw water pipeline of Bau Bang water system Project.
- + Implement the construction and completion of the DN1600 raw water transmission pipeline from Tan Ba intake project to Di An Water Treatment Plant.
 - + Implement financial investment activities at companies operating in the same field.

Inspect the implementation of regulations promulgated by the Board of Directors and the compliance with regulations of the State and functional agencies.

II. EVALUATION OF THE COMPANY'S BOARD OF DIRECTORS IN 2024

2.1 Evaluation of the activities of the Board of Directors of the Company:

Implementing the Resolution of the 2024 Annual General Meeting of Shareholders approved on March 28, 2024, the Board of Directors always closely follows and resolutely directs the Board of Directors to implement the contents of the plan. The activities of the Board of Directors are regularly monitored with the Company's business production and results in 2024 achieved as follows:

- + Total revenue: VND 571,61 billion, achieving 109.96% as plan (VND 519,85 billion), reaching 87% compared to the implementation in 2023 (VND 656,90 billion).
- + Profit after tax: VND 204,41 billion, reaching 106.07% of the plan (VND 192,71 billion).
- + Dividends paid in cash: 14%/charter capital.
- + Stable income of employees.
- + All funds are deducted and used in accordance with Resolution of the 2024 Annual General Meeting of Shareholders and regulations.
- + Investment in capital construction: To complete the implementation of the DN1600mm, L = 4,348m raw water transmission pipeline of Di An Water Plant; invest in the D1500mm, L = 8,400m raw water pipeline of Bau Bang Water System, the works will be effective as soon as they are put into use.
- + The maintenance of the plant is carried out on schedule, ensuring the quality of water products supplied.
- + Completing the increase in charter capital by 10% (equivalent to 10 million shares) in Resolution No. 02/NQ-DHDCHD of the 2024 Annual General Meeting of Shareholders approved on March 28, 2024. Use correctely as the purpose of use of issued capital in accordance with regulations.

In general, the economic situation of enterprises in Binh Duong province is still facing difficult, the Board of Directors has made great efforts to basically complete the main plan targets and implement them in accordance with the guidelines and resolutions of the Board of Directors and the Resolution of the Annual General Meeting of Shareholders in 2024.

2.2. Regarding financial management and appropriation of funds:

Financial management is always focused on by the Board of Directors. The audit, control of financial expenditures in business activities and in capital construction are regularly strengthened, and financial transparency is ensured in accordance with the law. In 2024, implement the establishment of funds according to regulations.

III. SUMMARIZING THE BUSINESS OPERATING RESULTS OF FOR THE TERM 2020-2025

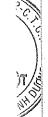
3.1 Results of business production and activities for the term 2020 - 2025:

No	Content	TERM (2020 - 2025) Unit						% Averagre Increase
110	Contont		2020	2021	2022	2023	2024	
1	Water Production	Million m3	62.22	64.19	69.84	68.62	71.11	3%
2	Water Consumption	Million m3	61.52	63.40	69.30	68.36	70.83	3%
3	Total Revenue	Billion VND	407	606	504	657	572	7%
4	Revenue from water production	Billion VND	386	417	479	473	492	5%
5	Profit before tax	Billion VND	183	336	231	302	225	4%
6	Profit after tax	Billion VND	173	329	220	283	204	3%
_ 0	Dividends	%	12	12	13	14	14	3%
	Total assets	Billion VND	2,379	2,405	2,404	2,603	3,023	5%
 9	Equity	Billion VND	1,000	1,000	1,000	1,000	1,100	2%
10	Basic Profit/Share	Address/share	1,602	3,023	2,028	2,608	1,741	2%
11	Average stock price at the end of the year	VND/share	27,350	35,000	37,000	40,550	49,800	16%
12	Number of shares outstanding	Million share	100	100	100	100	110	
13	Market Cap	Billion VND	2,735	3,500	3,700	4,055	5,478	20%

3.2 Summary of the Company's financial investment until 31/12/2024

No	Company Name	Value invest (million VND)	Stock own (share)	Ratio (%)	Total value of dividends received (million VND)	Note
1	Binh Duong Water - Environment Corporation- JSC	1,061,163	82,293,750	37.42	405,694	+14% share
2	Water Supply and Sewerage and Environment Consulting Joint Stock Company	5,480	200,000	25.00	3,560	
3	Gia Tan - Cam My Water Supply Service Joint Stock Company	15,000	1,500,000	25.00		
4	Biwase Quang Binh Joint Stock Company	51,322	5,076,000	42.30		
5	Gia Tan Water Supply Joint Stock Company	148,237	13,568,750	23.80		

6	Ca Mau Water Supply Joint Stock Company	55,004	3,789,600	24.39	1,948	
7	Dong Nai Water Supply Joint Stock Company	196,918	14,475,399	12.06	115,390	
8	Can Tho Water Supply and Sewerage Joint Stock Company	195,982	6,429,900	22.96		
	Total	1,729,108	127,333,399		526,592	



Note: In 2024, the Company had received Biwase's dividend in shares at the ratio of 100:14

IV. PLAN FOR 2025, MANAGEMENT & FUTURE STATEGY

Promote the results achieved in 2024, continue to implement solutions in business production and administration, strive to complete or exceed the targets of the 2025 plan. Ensure the quality of products and services provided and well implement the safe water supply plan.

4.1 Targets of the business production and plan in 2025:

- + Production water volumm: increase by $\ge 3\%$ compared to 2024;
- + Commercial water volumm: increase by ≥ 3% compared to 2024;
- + Total revenue: expected to \geq VND 533.8 billion.

In which: Water production revenue: ≥ VND 397.5 billion.

- + Profit before tax is expected to be about \geq VND 217 billion.
- + Profit after tax: \geq VND 195 billion, whereas the revenue from Biwase 2025 dividend is expected to be 13% of the capital, about VND 107 billion.
- + Ensure the maintainence, repair and procurement of equipment to secure business production and plans.
- + Expected dividend of 13%/charter capital.
- + Targets plan in the following years: Production targets ensure at least 3% growth, works are implemented on schedule and fullfilling satisfaction as required. Selectively invest in key areas of the company and participate in effective governance to promote investment efficiency.

4.2. The solutions that need to be focused on directing the implementation are as follows:

1. Regarding production management:

- Strengthen governance, supervision, and direct the BOD to implement the guidelines and resolutions set out by the GM of Shareholders and the BOD.
- Uphold the sense of responsibility in serving so that customers always achieve satisfaction with service quality, ensure the safety and cleanliness of the quality of products provided.
- Pay attention to directing and coordinating with associated companies with contributed capital to gradually make profitable business plans, contributing to increasing revenue for the company.

- Always keep the plant safe, periodically maintain green, clean and beautiful nature of water plant, ensure environmental issues, transmit exploited water data online and comply with regulations in the process of water production and supply.

2. Regarding water supply services:

Coordinate and support BIWASE to implement solutions to increase water

consumption.

Continue to develop the clean water market, and meet the demand for urban clean water.

3. Regarding the implementation of projects:

- Continue to construct raw water pipes for Bau Bang Water Plant D1500mm, expected to be completed in 2025.
- Bau Bang WTP with a capacity of 320,000m³/day, of which stage 1: 100,000m³/day with total project investment capital: 666 billion VND (expected plant: 301 billion VND; D1500 pipeline: 365 billion VND).
- Continue to find capital sources with comparable interest rates to invest in the implementation of the Company's business production and projects for water supply and construction and upgrading of factory capacity. Currently, the Company is actively working in coordination with JICA and ADB to complete the final steps of the loan agreement.

The above is the Report of the Board of Directors on the governance and performance of the Board of Directors of Thu Dau Mot Water Joint Stock Company in 2024, term 2020 - 2025 and the future development orientation of the Company to be submitted to the General Meeting.

Respect.

Recipient:

-Ditto;

- Shareholders,

- BOD, BS, Board of Manager;

Save

On behalf of BOD
PRESIDENT
CONG TY
CO PHÂN
NƯỚC
THỦ DÂU MỘT



No. 11B Ngo Van Tri Street, Phu Loi Ward, Thu Dau Mot City, Binh Duong Province Tel:0274 3842255-3842277 Fax:0274 3841838 Email:contact@tdmwater.vn- Website:tdmwater.vn

No: 23/BC-CPNTDM

Thu Dau Mot, February 28, 2025

ABOUT THE OPERATION OF THE BOARD OF DIRECTORS IN 2024

1. Regarding to the organizational structure

The Board of Directors (BOD) consists of 05 members. Thus, there are 01 independent member, 04 non-executive members. All members of the Board of Directors fully, actively participate in corporate governance activities to ensure good practices.

2. Regarding the organization of Board of Directors meetings

- All meetings of the Board of Directors have been convened and carried out with a specific schedule, carefully prepared documents and in accordance with the regulations on meeting organization. The meetings content has been fully and carefully discussed; and been evaluated to come up with the best orientations and solutions for the Company.

Issues related to business strategy, financial strategy, corporate culture, issued a management system, etc. have been regularly discussed/exchanged between the

Board of Directors and the Board of Executive.

3. Board of Directors' activities evaluation:

- Board of Directors has well performed its role in implementing the plans, guidelines and strategic orientations set out by the General Meeting of Shareholders and complying with the Company's Charter, Internal Governance Regulations and standard practices on Corporate Governance.

Chairman of the Board of Directors has assigned, and assigned members to perform the task of checking, supervising the Company's activities in accordance

with the provisions of law and the Charter.

- The Board of Directors has properly performed its roles and responsibilities in directing, supporting and supervising the Board of Directors to implement the contents approved by the General Meeting of Shareholders and the Board of Directors, ensuring compliance with the provisions of the law, and at the same time harmonizing the interests of the Company and shareholders.

The Board of Directors has joined the Board of Excutives internal activitives to

improve, develop the company's cultural.

- The Board of Directors has a professional attitude, a highly committed proactive role, a straight forward plan and high risk management, effectively regulates short-term and long-term goals that have brought about the Company's sustainable achievements in the past year.

4. Regarding the supervision of the General Director and the Executive Board

- In general, the Board of Directors has done a good job of supervising the Board of Directors, ensuring that the Company's activities are always strictly controlled



to follow the strategic orientation and adjust decisions in a timely manner when

practical requires.

- The Board of Directors regularly reviews the General Director's reports and discusses with the Executive Board to well understanding the Company's operation as well as update the fastest business information, project investment,

The Board of Directors pays special attention to risk management solutions, in order to support the Executive Board to identify problems early and support the Company maintain sustainability and stability in operations, protecting the interests of shareholders.

5. Evaluating the coordination between the Supervisory Board and the Board of Directors and the General Director's activitives

To perform its tasks, the Supervisory Board always coordinates with all members of the Board of Directors, the Board of Directors and relevant managers... tomo come with the regularly cooperation.

6. Conclusion

- The Board of Directors has fully performed its function in supervising the Company's operating activities, appropriately strategy and directing in a timely manner to ensure the effective use of resources to achieve the targets that has assigned by the General Meeting of Shareholders.

The activities of the Board of Directors in 2024 comply with the company's

charter, corporate governance regulations and law.

- All members of the Board of Directors have complied with the regulations on participating in Board of Directors meetings, discussions, and voting independently; objectively to ensure the highest interests of the Company's shareholders.

Above is the report of an independent member of the Board of Directors on the operational governance of the Board of Directors of Thu Dau Mot Water Joint Stock Company in 2024.

INDEPENDENT MEMBER OF THE BOARD OF DIRECTORS

Nguyen Huu Nghia



Số 11B Ngô Văn Trị, Phường Phú Lợi, Thành phố Thủ Dầu Một, tỉnh Bình Dương

Dt: 0274 3842255-3842277 - Fax: 0274 3841838 - Email: contact@tdmwater.vn - Website: tdmwater.vn

SUMMARY FINACIAL STATEMENT From 01/01/2024 to 31/12/2024

(Audited)



Unit: VND

No	Note	31/12/2024	01/01/2024
I	Current Assets	657,457,769,015	505,343,838,012
1	Cash and cash equivalents	263,928,635,098	110,009,086,373
2	Short-term Investment	156,900,000,000	40,000,000,000
3	Short-term Receivable	156,450,098,227	351,182,960,475
4	Inventories	77,252,978,750	2,056,181,169
5	Other short-term assets	2,926,056,940	2,095,609,995
	Non-Current Asset	2,366,200,693,071	2,098,123,193,441
1	Fixed Assets	695,853,408,537	649,690,785,825
1	Tangible fixed assets	648,512,430,793	600,840,050,277
	Intangible fixed assets	47,340,977,744	48,850,735,548
2	Long-term assets in process	7,478,420,305	59,982,479,683
$\frac{2}{3}$	Long-term Investments	1,662,384,928,737	1,387,437,956,536
4	Other long-term assets	483,935,492	1,011,971,397
	TOTAL ASSETS	3,023,658,462,086	2,603,467,031,453
III	LIABILITIES	505,444,386,682	566,831,170,775
	Current liabilities	238,256,386,682	514,512,340,320
1	Non-current liabilities	267,188,000,000	52,318,830,455
2	OWNER'S EQUITY	2,518,214,075,404	2,036,635,860,678
V	Contributed capital	1,100,000,003,750	1,000,000,003,750
1		1,100,000,003,750	1,000,000,003,750
_	Contributed capital Share Premium	597,645,660,707	397,799,321,818
2	Development and investment funds	447,342,762,916	376,480,297,737
4	Retained earning	373,225,648,031	262,356,237,373



		3,023,658,462,086	2,603,467,031,453
VI	TOTAL CAPITAL	3,023,030,102,000	

II. INCOME STATEMENT

No	Items	Year 2024	Year 2023
1	Revenue from sales of goods and rendering of services	544,406,057,033	532,573,918,480
2	Net revenue from sales of goods and rendering of services	544,406,057,033	532,573,918,480
3	Cost of goods sold and services rendered	286,790,585,123	291,757,350,468
4	Gross profit from sales of goods and service rendered	257,615,471,910	240,816,568,012
 5	Financial income	26,933,342,162	123,891,674,783
6	Gfinancial Expense	45,116,475,140	48,459,836,497
	- In which: Interest expense	9,325,942,209	19,733,579,334
7	General and Administrative expense	14,194,830,163	14,238,153,931
8	Net profit from operating activitives	225,237,508,769	302,010,252,367
	Other income	268,254,540	439,837,568
10	Other expense	199,822,197	288,172,894
11	Other Profit	68,432,343	151,664,674
12	Total net profit before tax	225,305,941,112	302,161,917,041
13	Current corporation income tax enpense	20,898,076,418	18,712,056,326
14	Profit after corporate income tax	204,407,864,694	283,449,860,715
15		1,741	2,608

III. FINANCIALL INDICATORS

No	Indicators	Unit	31/12/2024	01/01/2024
1	Assets Ratio			
	- Non-current assets/Total assets	%	0.78	0.81
	- Current assets/ Total assets	%	0.22	0.19
2	Debt ratio			
	- Liabilities/Total Capital	%	0.17	0.22
	- Equity/Total capital	%	0.83	0.78
3	Quick ratio			
····	- Current ratio	time	2.44	0.98
	- Short-term debt repayment	time	2.76	0.98

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4	Rate of return			
))29	Return on assets (ROA)	%	0.07	0.11
-	- Profir after tax/ Net revenue from sales of goods	%	0.08	0.14
_	- Profit after tax/ Owner equity	%	0.08	0.14
	- Profit from business activitives/ Net revenues fro	%	0.41	0.57
	- Profit after tax/ Charter Capital	%	0.19	0.28

General Director

CÓNG TY CỔ PHẨN NƯỚC THỦ QẦU MỘI

Mran The Hung

Binh Duong, date 28/02/2025 Chief Accountant

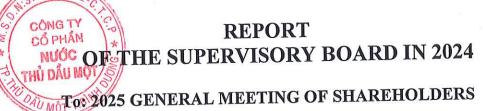
Nguyen Duy Khang



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No: 55/BC-CPNTDM

Thu Dau Mot, date February 28th 2025



Pursuant to the Charter of organization and operation of Thu Dau Mot Water Joint Stock Company;

Pursuant to the Regulation on operation of the Supervisory Board;

Based on the 2024 Business Production Report, the 2024 Financial Statement has been audited by AASC Auditing Firm Co., Ltd., the 2024 Company Management and Administration Report.

Inspecting, supervising, appraising reports on business production, appraising financial settlement reports and reports on assessment of the company's management and administration in 2024, the Supervisory Board agreed to submit a report to the General Meeting of Shareholders (AGM) as follows:

- I. Operation of the Supervisory Board (BS):
- 1. Structure of members of the Supervisory Board:

The Supervisory Board of the Company consists of 3 members, elected by the General Meeting of Shareholders, including:

- Ms: Nguyen Thi Ngoc Thanh

Head of the Board

- Ms: Le Bach Lien

- Member

- Ms: Nguyen Thi Mong Thuong

Member

- 2. Activities of the Supervisory Board in 2024:
- 2.1 Meetings in 2024:

No	Member of the Supervisory Board	Number of Sessions Attended	Attendance Rate	Voting Rate
1	Nguyen Thi Ngoc Thanh	4/4	100%	100%
2	Le Bach Lien	4/4	100%	100%
3	Nguyen Thi Mong Thuong	4/4	100%	100%

The Supervisory Board has performed the following main tasks:

- Inspect and supervise the activities of the Board of Directors (BOD) in accordance with the Company's Operation Charter, Resolutions of the General Meeting of Shareholders and the Board of Directors of the Company promulgated.



- Supervise the management and administration of production and business, investment in associated companies of the Board of General Directors.
- Monitoring the investment situation, implementing production and business plans, operations of subsidiaries and associated companies with contributed capital of the Company.
- Examining the legality, legality, truthfulness and standards in accounting work, examining data on quarterly, semi-annual and annual production and business activities; contracts, accounting vouchers, statistics and preparation of semi-annual and annual audited financial statements of the Company.
- Examine and control the legality and truthfulness of capital construction dossiers and contracts in capital construction investment in accordance with current order and regulations.
- Monitor the synthesis and balance of medium- and long-term investment capital of the Company.
- Supporting the search for preferential loans for the project to increase the capacity of the water supply system in Bau Bang area, Binh Duong province.
- Attend meetings of the Board of Directors, supervise the implementation of the Resolution and other tasks.
- Propose the selection of an independent audit company to audit the annual Financial Statements.

2.2 Work and orientation plan of the Supervisory Board in 2025:

- The Supervisory Board will continue to carry out inspection and supervision according to the functions and tasks specified in the Law on Enterprises, the Company's Charter and the Operating Regulation of the Supervisory Board.
- Control the legal procedures and efficiency of the Company's investment in development and expansion of production and business. Ensure the management of capital construction investment costs correctly, transparently, save costs, and optimize the efficiency of projects and works.
- Supervise the implementation of legal work, disclose information appropriately, in accordance with the provisions of the Securities Law.
- Supervise the Board of Directors and the Company's Executive Board to implement the Resolution of the 2025 General Meeting of Shareholders.
 - Perform other tasks according to the functions and tasks of the Supervisory Board.

2.3 Salary, remuneration and other benefits of members of the Supervisory Board:

Members of the Supervisory Board are paid salaries, remuneration, bonuses and other benefits that will be balanced from the targets deducted according to regulations and the Resolution of the General Meeting. Details in the explanation of the Company's audited Consolidated Financial Statements for 2024 (page 41) are disclosed and posted on the Company's website.

The meetings of the Supervisory Board in the year include the following main contents: 4 meetings

- Assign the work of members, review the Resolutions set out by the General Meeting of Shareholders.
- Supervise and inspect the implementation of Resolutions of the Board of Directors of the company. The legal procedures of the project and basic construction are in accordance with the set guidelines and plans.
- Supervise the use of investment capital of the Board of Directors, account expenses of the accounting department.

II. Assessment of the business management, administration of production and activities in 2024:

1. Management of the Board of Directors:

- The Board of Directors of the company has strictly implemented the tasks and operating regulations of the Board of Directors. The meetings are conducted in accordance with the provisions of the Company's Charter. The content of the meetings is issues under the tasks and authority of the Board of Directors.
- Between regular meetings of the Board of Directors, when it is necessary to solve urgent issues under its jurisdiction related to the Company's activities, the Board of Directors shall collect opinions of members in writing, and provide information to the Supervisory Board.

2. Administration of the Board of General Directors:

- The Board of Directors of the Company has fully and promptly implemented the Resolutions and Decisions of the Board of Directors. Proactively plan, manage, administer and use capital, assets and labor, assign tasks to the Board of Directors to direct and administer production and business in accordance with the 2024 plan, fully fulfill obligations to the State and regimes and policies for employees.
- With the efforts of the collective of employees, collective solidarity along with the timely direction of the Board of Directors, the Board of Directors of the Company has gradually overcome the backlog, ensuring the completion of the production and business plan according to the Resolution of the Board of Directors.

3. Evaluate the coordination between the Supervisory Board and the Board of Directors, the Chief Executive Officer and the Shareholders.

- The Board of Directors, the Supervisory Board, and the Board of Directors have closely coordinated in the management and administration of the Company's activities in the past year.
- All meetings of the Board of Directors are invited to attend and contribute ideas to develop and improve the Company's management and management policies.
- The promulgated Resolutions are highly consistent, fully and promptly provided to the Supervisory Board and the General Director.
- The coordination between the Board of Directors, the Supervisory Board and the Board of Directors of the Company is implemented appropriately and scientifically.

III. Appraisal of the 2024 Financial Statements:

1. Preparation and examination of financial statements:

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ióc Áu n The Supervisory Board examined the Financial Statements of 2024 and reports related to production and business activities in 2024, the Supervisory Board commented as follows:

- The company has complied with current Vietnamese accounting standards and regimes in accordance with regulations.
- Accounting documents are fully implemented and stored neatly, easily for inspection and control. The forms are clear and in accordance with regulations.
- The Supervisory Board agrees with the Company's 2024 financial statements, the report honestly reflects the financial situation as of December 31, 2024.

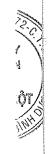
2. Charter capital increase:

- According to the Public Offering Certificate No. 426/GCN-UBCK dated December 11, 2023, the company has completed the increase in charter capital by 10% (equivalent to 10 million shares) in Resolution No. 02/NQ-DHDD of the 2024 Annual General Meeting of Shareholders approved on March 28, 2024. The charter capital of the Company as of December 31, 2024 is VND 1,100 billion. In which:
- The offer for shares of Can Tho Water Supply and Sewerage Joint Stock Company and Ca Mau Water Supply Joint Stock Company has been completed.
- Repayment of part of the principal debt at credit institutions as registered for the purpose of using capital for BDIF, Shinhan Bank of Vietnam.

3. Comments on business production and results in 2024:

Unit: million VND.

No	Indicator	Implementation	Implementation	Increase/decrease compared to the implementation in 2023	
		in 2024	in 2023	Increase/decrease	Rate (%)
1	Revenue from sales and provision of services	544,406	532,574	11,832	2.22
2	Turnover deductions			-	
3	Net revenue from sales and service provision	544,406	532,574	11,832	2.22
4	Cost of goods sold	286,791	291,757	(4,966)	(1.70)
5	Gross profit on sales and service provision	257,615	240,817	16,798	6.98
6	Revenue from financial activities	26,933	123,891	(96,958)	(78.26)
	In which:				
	- Biwase Dividend		93,844	(93,844)	(100.00)
	- Dowaco Dividend	17,370	24,607	(7,237)	(29.41)
	- Wase Dividend	400	400	no.	
—	- Ca Mau dividend	1,948		1,948	
	- Interest on deposits	7,215	5,040	2,175	43.15
7	Financial Costs	45,116		(3,343)	(6.90)



	- In which: Interest expense	9,326	19,733	(10,407)	(52.74)
8	Administration expenses	14,195	14,238	(43)	(0.30)
9	Profit from business activities	225,237	302,011	(76,774)	(25.42)
10	Other income	268	439	(171)	(38.95)
11	Other expenses	200	288	(88)	(30,56)
12	Other Profits	68	151	(83)	(54.97)
13	Total profit before tax	225,305	302,162	(76,857)	(25.44)
14	Current tax expenses	20,898	18,712	2,186	11.68
15	Profit after tax	204,407	283,450	(79,043)	(27.89)
16	Basic earnings per share (VND/share)	1,741	2,608	(867)	(33.24)

Observe:

- Total revenue and other income for 2024 is VND 571.6 billion, reduce VND 85.3 billion compared to 2023 (VND 656.9 billion), corresponding to a decrease of 17%. Thus, in 2024 the Company will receive dividends from Biwase in 2023 are shares, which increases the number of shares owned, maintaining ownership of the company in Biwase. However, the receipt of dividends is shares, so the Company does not record revenue from financial activities, thus reducing VND 93.8 billion compared to 2023. At the same time, the volumm water production in the year increased slightly at a rate equivalent to 2.2%, lead to an increase in sales and service revenue compared to 2023 of VND 11.8 billion.
- Profit before tax in 2024 is VND 225.3 billion, reduce VND 76.8 billion compared to the same period in 2023 (VND 302.1 billion), corresponding to a decrease of 25.4%.
- Profit after tax in 2024 is VND 204.4 billion, decrease VND 79.0 billion compared to the same period in 2023 (VND 283.4 billion), corresponding to a decrease of 27.89%.
- The results of the implementation of the 2024 plan have been approved by the General Meeting of Shareholders:

Unit: billion VND.

	Indicator	Plan for 2024		Increase/decrease per plan	
No			Implementatio n in 2024	doorooco	Rate (%)
1	Total revenue and other income	519,8	571,6	51.8	110.0
2	Profit before tax	214,1	225,3	11.2	105.2

The company has exceeded the main assigned plan targets, specifically:

- + Revenue and other income targets reached VND 571.6 billion, exceeding VND 51.5 billion, equivalent to 110.0% of the year plan.
- + Profit before tax reached 225.3, exceeding VND 11.2 billion, equivalent to 105.2% of the year plan.
- + Profit after tax reached 204.4, exceeding VND 11.7 billion, equivalent to 106.1% of the year plan.

4. Financial indicators and indicators of the Company's business performance in 2024:

No	Index	Unit	2024	2023
1	Asset Ratio			0.01
	- Long-term assets/Total assets	times	0.78	0.81
	- Short-term assets/Total assets	times	0.22	0.19
2	Capital Ratio			
	- Liabilities/Total capital	times	0.17	0.22
	- Equity/Total Capital	times	0.83	0.78
3	Quick ratio			0.00
	- Quick payment capabilities	times	2.44	0.98
	- Current solvency	times	2.76	0.98
4	Profit Margin			
	- Profit after tax/Average Gross Assets (ROA)	%	7.27	11.32
	- Profit After Tax/Net Revenue (ROS)	%	37.55	53,22
	- Profit After Tax/CSH Capital Margin (ROE)	%	8.12	13.92
	- Return on Business / Net Revenue	%	41,37	56.71
	- Profit after tax/Charter capital	%	18.58	28.35

The basis for calculating the indicators is based on the data of the Table of Business Production and Results in 2024 (the appendix 1) and the Table of Assets - Capital in 2024 (the appendix 2)

Liabilities/Total capital as of 31/12/2024 is less than 1

Equity/Total capital as of 31/12/2024 is less than 1

Quick payment capacity as of 31/12/2024 is 2.44 times greater than 1

The current solvency as of 31/12/2024 is 2.76 times greater than 1

- Financial indicators reflect that the Company has good solvency, high liquidity in being ready to pay debts due, the majority of the company's assets are formed with equity.
- The Company's business performance evaluation indicators in 2024 decreased slightly compared to 2023, mainly due to the revenue from Biwase's dividends paid by shares, not cash, which reduced the company's financial revenue in 2024. However, the volumm

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water production has increased by over 2%, all of which prove that the company operates effectively; compared to other firms operating in the same industry, the Company has achieved relatively good operational efficiency.

5. Financial investment situation:

As of 31/12/2024, the Company invests in joint venture companies and associates with other units with a total investment capital of **VND 1,729,108,663,151**, including:

No	Company Name	Number of Shares	Investment value	Ownership (%)
1	Binh Duong Water - Environment Corporation- JSC	82,293,750	1,061,163,359,192	37.42
2	Dong Nai Water Supply JSC	14,475,399	196,918,497,495	12.06
3	Gia Tan Water Supply JSC	13,568,750	148,237,500,000	23.80
4	Gia Tan – Cam My Water Supply Service JSC	1,500,000	15,000,000,000	25.00
5	Biwase Quang Binh JSC	5,076,000	51,322,809,960	42.30
6	Ca Mau Water Supply JSC	3,789,600	55,004,149,200	24.39
7	Can Tho Water Supply and Sewerage JSC	6,429,900	195,982,347,304	22.96
8	Water Supply and Sewerage and Environment Consulting JSC	200,000	5,480,000,000	25.00
	Total:		1,729,108,663,151	

6. Investment in capital construction:

- In 2024, the project has been completed and put into use: DN1600mm raw water transmission pipeline, L=4,348m, from Tan Ba collection project to Di An WTP, the total temporary increase in assets is VND 183.97 billion, expected to complete the audit report in the first quarter of 2025.
- The company is continuing to implement the project: Investing in increasing the capacity of Bau Bang WTP, Phase 1: Capacity 100,000m³/day. Total estimated cost: VND 832 billion (included tax)

Phase 1 is divided into 2 stages, each stage is 50,000m³/day,

- + Phase 1: implementation time from 2024-2026, total estimated value: 666 billion VND, including:
 - WTP construction stage, total value of VND 301 billion Carrying out legal procedures for construction and construction licensing.
 - Raw water pipeline construction stage, D1500mm, L=8.4km, implementation progress reached 44.7%. It is expected to be completed in 2025, with a total value of VND 365 billion.

+ Phase 2: expected implementation time from 2026-2028, total estimated value: 166 billion VND.

IV. Comments and Recommendations:

1. Comments:

At the time of reporting, the Company's financial situation is quite stable. In 2024, the Company has fully implemented the contents according to the Resolution of the General Meeting of Shareholders, completing the plan at a rate of 106.1%, exceeding the plan by 6.1% according to the Resolution of the GMS.

The company has well implemented and complied with the information disclosure in accordance with the regulations of public companies and well implemented the regimes and policies for employees to pay all taxes in accordance with regulations.

2. Recommendations:

It is proposed that in 2025, the Company will continue to try to promote the achieved results in 2024 and further improve the remaining limitations.

Continue to complete the legal documents for payment and settlement of the project, put into the asset in accordance with regulations.

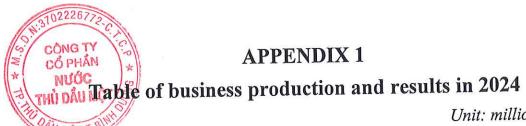
Efforts to find and mobilize preferential financial sources, have a long loan tenor, and have comparable loan conditions to meet the needs of investment and development, expand the scope of business production and activities of the Company.

Currently, the company uses a loan capital flow in USD, the Supervisory Board recommends that the company should refer to and study a plan to convert cash flow to Vietnam dong to minimize the risk of foreign exchange rates.

The above is the report of the Supervisory Board on the business production and activities of Thu Dau Mot Water Joint Stock Company in 2024.

HEAD OF THE SUPERVISORY BOARD

Nguyen Thi Ngoc Thanh



Unit: million VND.

No	Quota	Implementation in 2024 in 2023		Increase/decrease compared to the implementation in 2023		
				Up/Down	Rate (%)	
1	Revenue from sales and provision of services	544,406	532,574	11,832	2.22	
2	Turnover deductions					
3	Net revenue from sales and service provision	544,406	532,574	11,832	2.22	
4	Cost of goods sold	286,791	291,757	(4,966)	(1.70)	
5	Gross profit on sales and service provision	257,615	240,817	16,798	6.98	
6	Revenue from financial activitives	26,933	123,891	(96,958)	(78.26)	
	In which:				4400.00	
	- Biwase Dividend		93,844	(93,844)	(100.00)	
	- Dowaco Dividend	17,370	24,607	(7,237)	(29.41)	
V	- Wase Dividend	400	400	•	-	
	- Ca Mau dividend	1,948		1,948		
	- Interest on deposits	7,215	5,040	2,175	43.15	
7	Financial Costs	45,116	48,459	(3,343)	(6.90)	
	- In which: Interest expense	9,326	19,733	(10,407)	(52.74)	
8	General and adminitrative expense	14,195	14,238	(43)	(0.30)	
9	Profit from operating activitives	225,237		(76,774)	(25.42)	
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11	Other expenses	200	288	(88)	(30.56)	
12	Other Profits	68	151	(83)	(54.97)	
13	Total net profit before tax	225,305	302,162	(76,857)	(25.44)	
14	Current income tax expenses	20,898	18,712		11.68	
15	Profit after tax	204,407	283,450	(79,043)	(27.89)	
16	Basic earnings per share (VND/share)	1,741	2,608	(867)	(33.24)	





APPENDIX 2

CÔNG TY CỔ PISUMMIARY OF BALANCE SHEET IN 2024 NƯỚC

	THỦ DẦU MỘT			THE POST OF THE PARTY OF THE PA	nillion VND
No	Items	31/12/2024	31/12/2023	Increase/decrease of to 2023	ompared
				Increase/decrease	Rate (%)
I	Current assets	657,457	505,344	152,113	30.10
1	Cash and cash equivalents	263,928	110,009	153,919	139.91
2	Short-term financial investments	156,900	40,000	116,900	292.25
3	Short-term receivables	156,450	351,183	(194,733)	-55.45
4	Inventory	77,253	2,056	75,197	
5	Other short-term assets	2,926	2,096	830	39.60
п	Non-current assets	2,366,200	2,098,123	268,077	12.78
1	Fixed assets	695,853	649,691	46,162	7.11
	- Tangible fixed assets	648,512	600,840	47,672	7.93
	- Intangible fixed assets	47,341	48,851	(1,510)	-3.09
2	Long-term assets in progress	7,478	59,982	(52,504)	-87.53
3	Long-term financial investments	1,662,385	1,387,438	274,947	19.82
4	Other long-term assets	484	1,012	(528)	-52.17
A	TOTAL ASSETS	3,023,657	2,603,467	420,190	
I	Liabilities	505,444	566,831	(61,387)	-10.83
1	Short-term liabilities	238,256	514,512	(276,256)	-53.69
2	Long-term liabilities	267,188	52,319	214,869	410.69
п	Equity	2,518,214	2,036,636	481,578	23.65
1	Equity	2,518,214	2,036,636	481,578	23.65
	- Owner's contributed capital	1,100,000	1,000,000	100,000	
	- Equity surplus	597,646	397,799	199,847	50.24
	- Development Investment Fund	447,343	376,480	70,863	
	- Retaines earnings	373,226	262,356	110,870	
В	TOTAL CAPITAL	3,023,658	2,603,467	420,191	16.14



No. 11B Ngo Van Tri Street, Phu Loi Ward, Thu Dau Mot City, Binh Duong Province Tel:0274 3842255-3842277 Fax:0274 3841838 Email:contact@tdmwater.vn- Website:tdmwater.vn

No: 24/TTr-HDQT

Thu Dau Mot, February 28, 2025

PROPOSAL

Ref: Approval of profit distribution plan, dividend distribution in 2024

To: 2025 Annual General Meeting of Shareholders

Pursuant to Resolution No. 02/NQ-ĐHĐCĐ dated 28/3/2024 approved by the 2024 Annual General Meeting of Shareholders.

- Pursuant to the 2024 financial statements of Thu Dau Mot Water Joint Stock Company, which has been audited by AASC Auditing Firm Co., Ltd.

The Board of Directors of Thu Dau Mot Water Joint Stock Company respectfully submits to the General Meeting of Shareholders to approve the Plan for profits after-

tax and dividends distribution in 2024 as follows:

No	ax and dividends distribution in 2024 as follows: Content	Amount (VND)
1	Profit after tax on financial statements in 2024	204,407,864,694
2	Profit after tax in 2024 is distributed	204,407,864,694
3	Remaining profit after tax accumulated from previous years	168,817,783,337
4	Total profit after tax distributed (4)=(2)+(3)	373,225,648,031
5	Profit after-tax distribution plan in 2024:	203,057,887,527
	- Cash dividend in 2024 (14% of charter capital)	154,000,000,000
	- Funds Allocated	49,057,887,527
	+ Development Investment Fund (16% of p.a.t)	32,705,258,351
-	+ Bonus and welfare fund (5% of p.a.t)	10,220,393,235
	+ Manager's bonus fund (3% of p.a.t)	6,132,235,941
6	Remaining profit after tax carried over to the year after (6)=(4)-(5)	170,167,760,504

Respectfully submit to the General Meeting of Shareholders for consideration and approval./.

Recipient:

- -Ditto;
- Shareholders of the Company;

- Save: VT - HDQT.

On behalf of BOD PRESIDENT

CÔNG TY Cổ PHẨN

Mguyen Van Tri



No. 11B Ngo Van Tri Street, Phu Loi Ward, Thu Dau Mot City, Binh Duong Province Tel:0274 3842255-3842277 Fax:0274 3841838 Email:contact@tdmwater.vn-Website:tdmwater.vn

No: 27/TTr-HDQT

Thu Dau Mot, February 28, 2025

PROPOSAL

Ref: Approval of the profit after tax distribution plan 2025

To: 2025 Annual General Meeting of Shareholders

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17/6/2020 of the National Assembly of the Socialist Republic of Vietnam passed on 17/6/2020 and took effect on 01/01/2021.
- Pursuant to the Charter of Thu Dau Mot Water Joint Stock Company.

The Board of Directors of Thu Dau Mot Water Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval the plan for distribution of profit after tax (p.a.t) in 2025 as follows:

The order of distribution is as follows:

Expected profit after tax in 2025

: 195 billion VND

I./ Expected dividend payment in 2025

: 13% of the charter capital

II./ Setting up funds

1./ Development investment fund

: 17 % p.a.t

2./ Bonus and welfare funds

5 % p.a.t

- Bonus Fund

4 % p.a.t

- Welfare Fund

: 1 % p.a.t

3./ Manager's bonus fund

: 3 % p.a.t

4./ The remaining profits that have not been fully distributed will be carried forward to the next year.

III./ Salary fund for employees and Board of Executive in 2025.

1./ Salary fund of employees

: 1.0% of Revenue

2./ The salary fund of Board of Executive: 1.0% of Revenue

Respectfully submit to the General Meeting of Shareholders for consideration and approval./.

Recipient:

- -Ditto;
- Shareholders of the Company;
- Save: VT Board of Directors.

On behalf of BOD

CONG TY

Cổ PHẨN NƯỚC THỦ DẦU MỘT

Nguyen Van Tri



No. 11B Ngo Van Tri Street, Phu Loi Ward, Thu Dau Mot City, Binh Duong Province Tel:0274 3842255-3842277 Fax:0274 3841838 Email:contact@tdmwater.vn- Website:tdmwater.vn

No.: 36/TTr-HĐQT

Thu Dau Mot, March 25th, 2025

PROPOSAL

Ref: The plan to issue shares to increase charter capital under the employee option program (ESOP) - 2025 of Thu Dau Mot Water Joint Stock Company

To: 2025 Annual General Meeting of Shareholders

- Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Pursuant to Law No. 56/2024/QH15 amending and supplementing a number of articles of the Law on Securities, the Law on Accounting, the Law on Independent Audit, the Law on State Budget, the Law on Management and Use of Public Assets, the Law on Tax Administration, the Law on Personal Income Tax, the Law on National Reserves, and the Law on Handling of Administrative Violations approved by the National Assembly of the Socialist Republic of Vietnam on 29/11/2024;
- Pursuant to the Government's Decree No. 155/2020/ND-CP dated December 31, 2020 detailing the implementation of a number of articles of the Law on Securities;
- Pursuant to the Charter of Thu Dau Mot Water Joint Stock Company (the "Company");
- Pursuant to the Minutes of the Board of Directors meeting dated March 25, 2025.

In the period of 2020-2025, Thu Dau Mot JSC business production and results basically meet the plan according to the strategy set out by the General Meeting of Shareholders, contributing to bringing added value to the business as well as the benefits for the Company's shareholders are increasingly enhanced, dividends increased steadily from $10\% \rightarrow 14\%$ of capital, this is also the result of the solidarity spirit, drastic direction of the Company's Board of Directors and the dedication efforts of all officers and employees of Thu Dau Mot Water Joint Stock Company (employees).

Therefore, in order to encourage employees to make many contributions to that achievement for the past 2020-2025 term as well as for the Company to attract talents and retain people who are capable of serving the Company for a long time, the Board of Directors would like to submit to the General Meeting of Shareholders in 2025 for approval of the "Plan to issue shares under the employees option program (ESOP) - 2025 of Thu Dau Mot Water Joint Stock Company" with the proportion of issued shares of 1% of the existing capital as to reward those who have contributed to the past term, specifically as follows:

I. Issuance plan:

- Stock name: Shares of Thu Dau Mot Water Joint Stock Company.
- Stock code: TDM.
- Par value of shares: 10,000 VND/share.



- Type of issued shares: Common shares.
- Method of issuance: Issuance of shares under the option program for employees.
- Purpose of offering: attracting talents, retaining personnel with dedication to the Company
- Issuer: Individuals who have seniority and contributed to the development of the Company in the past 5 years (collectively referred to as employees),
- Criteria for employees to participate: are officials and employees who are holding managerial and key positions, including:
 - Key leaders for the 2020-2025 term:
 - ✓ The Board of Directors, including the secretary of the Board of Directors;
 - ✓ Supervisory Board
 - ✓ Board of General Directors;
 - Middle employees, key employees.
- Principles for determining the number of shares to be purchased: by rank, by seniority.
 The General Meeting of Shareholders authorizes the Board of Directors to develop a detailed list according to this principle.

Attached is a detailed list of TDM's employees allocated to buy shares of the Plan to issue shares to increase charter capital under the option program for employees (ESOP) - 2025.

- Charter capital before issuance: 1,100,000,000,000 VND.
- Number of outstanding shares: 110,000,000 shares.
- Number of additional issued shares: 1,100,000 shares. (equivalent to 1% of the Company's pre-issuance charter capital).
- Expected issue price: 25,000 VND/share.
- Basis for calculating price: Based on market value and book value of shares, dilution level and transfer restriction period of purchased employees.
- Total expected issuance value at par value: 11,000,000,000 VND.
- Total expected issuance value according to the issue price: 27,500,000,000 VND.
- Expected number of shares after the additional issuance: 111,100,000 shares.
- Expected charter capital after successful issuance: 1,111,000,000,000 VND.
- Plan to handle unsold shares: After the end of the purchase registration period, if the
 employee does not buy all the purchased shares, the Board of Directors will issue a
 decision to end the issuance, the remaining undistributed shares will be canceled.
- Regulations on transfer restrictions: 100% of the issued shares will be restricted from transfer for 02 years from the end of the issuance.
- Expected implementation time: from 2025, after the Company receives the approval of the SSC.
- The issuance plan ensures that the issuance of shares meets the regulations on foreign ownership ratio: the subject of the plan to issue shares to increase charter capital under

the Company's Employee Option Program (ESOP) does not have foreign investors, so after the issuance, the foreign ownership rate of TDM shares does not increase.

- Share repurchase in case the employee resigns (not applicable to key leaders for the term 2020-2025) or is subject to disciplinary action during the restriction period of stock transfer:
 - The company will buy back the entire number of shares of those employees as treasury shares;
 - The capital source for the acquisition is from the Development Investment Fund or other lawful capital sources of the Company;
 - Repurchase price: not lower than the issue price, i.e. at least 25,000 VND/share;
 - The number of shares to be repurchased will be canceled and the Company shall carry out procedures to reduce the charter capital in accordance with the law.
- Securities registration, additional listing registration: The entire number of shares successfully issued to employees will be registered for additional securities at the Vietnam Securities Depository and Clearing Corporation and registered for additional listing at the Stock Exchange within 30 days from the end of the issuance.
- Adjustment of charter capital: Through the increase of charter capital and modification of charter capital in the Company's Charter, Business Registration Certificate and other documents... corresponding to the par value of the actual number of shares successfully issued to employees.

II. Capital use plan

- 1. The maximum amount is expected to be collected: 27,500,000,000 VND.
- 2. Purpose of use of the expected proceeds: All proceeds will be used by Thu Dau Mot Water Joint Stock Company to supplement working capital for the Company's business activities.

III. Authorization contents:

Authorizes the Board of Directors to decide on all matters related to the issuance according to its competence but is not limited to the following:

- Implement in detail or/and adjust the issuance plan;
- Promulgating the Regulation on offering shares to employees, approving the
 criteria and detailed list of subjects eligible to buy shares issued under the
 selection program for officials and employees, approving the principle of
 determining the number of shares allocated to each individual, the
 implementation time is in accordance with the law;
- Proactively develop and explain/adjust/supplement stock issuance dossiers to be sent to the State Securities Commission;
- Choose the right time to deploy the issuance;
- Carry out the procedures for adjusting the company's business registration after completing the issuance;

- NOT NOT BIEN
- To amend the provisions related to charter capital, shares and shares in the Charter of organization and operation of the Company after the completion of the issuance;
- Carry out procedures for depository registration and additional listing for the number of successfully issued shares;
- Adjusting/selecting the plan to use the proceeds to suit the actual business situation of the Company at the time of using capital (if necessary);
- Decide on the redemption price, capital sources allowed to be used to repurchase shares of employees who quit their jobs/are subject to disciplinary measures, carry out handling procedures related to the withdrawn/repurchased shares;
- Other work related to the issuance of ESOPs.

Respectfully submit to the General Meeting of Shareholders for consideration and approval./.

Recipient:

-Ditto;

- Shareholders of the Company;

- Save: VT - Board of Directors n.

On behalf of BOD PRESIDE/NT

Cổ PHẨN NƯỚC THỦ DÂU MỘT

CONG TY

MiNguyen Van Tri



No. 11B Ngo Van Tri Street, Phu Loi Ward, Thu Dau Mot City, Binh Duong Province Tel: 0274 3842255-3842277 Fax:0274 3841838 Email:contact@tdmwater.vn-Website:tdmwtaer.vn

THE LIST OF

LEADERS AND EMPLOYEES ARE ALLOCATED TO BUY SHARES UNDER THE EMPLOYEE OPTION PROGRAM (ESOP) - YEAR 2025

NO.	FULL NAME	POSITION	NOTE
I	KEY LEADERS FOR T	ERM 2020-2025	
*	BOARD OF DIRECTOR	RS	
1	Nguyen Van Tri	Chairmain	
2	Nguyen Thanh Phong	Member of the BOD	
3	Vo Van Binh	Member of the BOD	
4	Nguyen Huu Nghia	Independent Board Member	
5	Nguyen Thi Dien	Member of the BOD	
6	Duong Anh Thu	Secretary of the BOD	
*	BOARD OF SUPERVIS	ION	
7	Nguyen Thi Ngoc Thanh	Head of Supervisory Board	
*	*BOARD OF DIRECTORS		
8	Tran The Hung	General Director	
9	Nguyen Van Tan	Deputy General Manager	
10	Nguyen Minh Duc	Deputy General Manager	
11	Nguyen Duy Khang	Chief Accountant	
п	MIDDLE, MANAGEM	ENT STAFF	
12	Dinh Thi Thuy Nga	General accounting	
13	Nguyen Phuoc Nguyen	Head of Admin Dept.	
14	Nguyen Xuan Thao	Accountant, Cashier	
15	Nguyen Van Dung	Water Plant Manager	
16	Huynh Trong Khanh	Deputy Water Plant Manager	

02226772 Chairman

CÔNG TY Cổ PHẨN NƯỚC

W Một Nguyên Van Tri

General Director

Binh Duong, March 252025 Prepared by

Tran The Hung

Nguyen Phuoc Nguyen



No. 11B Ngo Van Tri Street, Phu Loi Ward, Thu Dau Mot City, Binh Duong Province Tel:0274 3842255-3842277 Fax:0274 3841838 Email:contact@tdmwater.vn- Website:tdmwater.vn

No.: 28/TTr-HĐQT

Thu Dau Mot, February 28, 2025

PROPOSAL

Ref: Salary and remuneration of the Board of Directors, the Supervisory Board and Secretary of the Board of Directors in 2025

To: 2025 Annual General Meeting of Shareholders

- Pursuant to the Charter of Thu Dau Mot Water Joint Stock Company.
- Based on the business production and plan in 2025.
- Based on the remuneration of the Board of Directors, the Supervisory Board and the Secretary in 2024.

The Board of Directors of Thu Dau Mot Water Joint Stock Company respectfully submits to the General Meeting of Shareholders the salary and remuneration plan in 2025 for the Board of Directors, the Supervisory Board and the Secretary in accordance with current regulations with the specific number of personnel as follows:

No	Detail	Member	
1	Board Member	05	
2	Member of the Supervisory Board	03	
3	Secretary of the Board of Directors	01	
	Total	09	

Respectfully submit to the General Meeting of Shareholders for consideration and approval./.

Recipient:

-Ditto;

- Shareholders of the Company;

- Save: VT - HĐQT.

On behalf of BOD PRESIDENT

CÔNG TY CỔ PHẨN

> NƯỚC NƯỚC VI

Nguyen Van Tri



No. 11B Ngo Van Tri Street, Phu Loi Ward, Thu Dau Mot City, Binh Duong Province Tel:0274 3842255-3842277 Fax:0274 3841838 Email:contact@tdmwater.vn- Website:tdmwater.vn

No: 29/TTr-HDQT

Thu Dau Mot, February 28, 2025

PROPOSAL

Ref: Selection of auditor financial statements for a fisal year 2025

To: 2025 Annual General Meeting of Shareholders

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 of the National Assembly of the Socialist Republic of Vietnam adopted on June 17, 2020 and effective on January 1, 2021;
- Pursuant to the Charter of Thu Dau Mot Water Joint Stock Company.

The Board of Directors of Thu Dau Mot Water Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval the plan to authorize the Board of Directors of Thu Dau Mot Water Joint Stock Company to select one of the three independent audit companies after performing the audit of the Company's 2025 financial statements, as below:

1. AASC Auditing Firm Co., Ltd.

or

2. A&C Auditing and Consulting Co., Ltd.

or

3. VACO Auditing Co., Ltd.

The above auditing firm operates legally in Vietnam and is on the list of auditing firms eligible to provide financial statement audit services in 2025; and is allowed to provide audit services to listed companies in accordance with the regulations of the competent authority.

Respectfully submit to the General Meeting of Shareholders for consideration and approval./.

Recipient:

- -Ditto:
- Shareholders;
- Save: BOD's off.

On behalf of BOD

PRESIDENT

Cổ PHẨN NƯỚC THỦ ĐẦU MỘT

CÔNG TY

Nguyen Van Tri



No 11B Ngo Van Tri, Phu Loi Ward, Thu Dau Mot City, Binh Duong Province
Tel: (+84) 2743842255 - 3842277 Fax: (+84) 2743841838 Email:contact@tdmwater.vn-Website:tdmwater.vn

No: 30/TTr-HDQT

Thu Dau Mot, February 28, 2025

PROPOSAL

Ref: Update, supplement and revised the names and codes of business lines in the Charter of Thu Dau Mot Water Joint Stock Company

To: 2025 Annual General Meeting of Shareholders

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 of the National Assembly of the Socialist Republic of Vietnam adopted on June 17, 2020 and effective on January 1, 2021;
- Pursuant to the charter of Thu Dau Mot Water Joint Stock Company.
- Pursuant to the Prime Minister's Decision No. 27/2018/QD-TTg dated 06/07/2018 on the system of economic sectors of Vietnam.

In order to ensure legality in the process of operation of Thu Dau Mot Water Joint Stock Company in accordance with regulations as well as update and change current legal documents and regulations related to Vietnam's economic system, the Board of Directors of Thu Dau Mot Water Joint Stock Company updating, supplement and revise the names and codes of business lines in the Company's Charter as appropriate.

Board of Directors of Thu Dau Mot Water Joint Stock Company respectfully submits to the 2025 Annual General Meeting of Shareholders for consideration, approving the update, supplementation and revised of a number of names and industry codes in the Company's Charter, including:

- 1. Contents of updating, supplementing and revise the name and code of the business line in the Company's Charter. Details are in the attached Appendix.
- 2. Other Articles and Clauses of the Charter (not included in the above amended Appendix): No change (Keeping the same Articles and Clauses as the Charter).
- 3. Effect of the amended Charter: Implemented and effective from the date of approval of the Annual General Meeting of Shareholders in 2025.
- 4. The draft amended and supplemented Charter of Thu Dau Mot Water Joint Stock Company including 21 Section 63 Articles is posted on the Company's website.
- 5. The General Meeting of Shareholders approved the amendment and supplementation of the Charter of Thu Dau Mot Water Joint Stock Company in accordance with the change of business lines as above and assigned the Legal Representative to complete, sign and promulgate the Charter in accordance with the law.

Submit to the 2025 Annual General Meeting of Shareholders for consideration and approval./.

Recipient:

- -Ditto;
- Shareholders of the Company;
- BOD, BS;
- BOGD;

- Save: BOD. N

On behalf of BOD

PRESIDENT

CONG PHÂN

NƯỚC

THỦ DẦU MỘT

Moguyen Van Tri

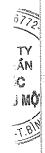
ARPENDIX TO GRATE, AMEND AND SUPPLEMENT THE CHARTER OF THU DAU MOT WATER JOINT STOCK COMPANY

(Attached to Report No.30/TTr-HDQT dated 28/02/2025)

S MUCC S MUCC S MUCC MU	sport N	(Attached to Report No.30/TTr-HDQT dated 28/02/2025)	
Applicable Charter		Request to update, edit and supplement to	
Article 4. The Company's operational objectives	Article	Article 4. The Company's operational objectives	
1. Business lines of the Company:	1. Bu	Business lines of the Company:	-
- Water extraction, treatment and supply.	STT	Major Name	Industry
Details: Investment, exploitation, treatment and supply of			Code
clean water for daily life and production.	Н	Water extraction, treatment and supply	3600
- Drainage and wastewater treatment.		Details: Investment, exploitation, treatment and supply of clean water	(main)
Details: Investment and management of drainage system.		for daily life and production	
- Construction of public-utility works.	7	Drainage and wastewater treatment	3700
- Installation of water supply, drainage, heater and air		Details: Investment and management of drainage system	
conditioning systems.	3	Other forms of retail have not been classified anywhere	4799
Details: Construction and repair of water supply and		Details: Retail of water supplies	
drainage systems.		4 T T T T T T T T T T T T T T T T T T T	1660
- Architectural activities and related technical consultancy	4	Other specialized wholesalers have not been classified anywhere	600+
Detail		Details: Wholesale of water supplies	
+ Architectural design of civil and industrial works.	5	Electrical System Installation	4321
+ Structural design of civil and industrial works.	18	Details: Construction of medium and low voltage lines, substations,	
+ Water sumply and drainage design.		public lighting systems	
+ Electrical design of civil and industrial works.	9	Wholesale of other materials and installation equipment in construction	4663
+ Design of small and medium-sized irrigation works.	7	Installation of other building systems	4329
+ Supervise the construction and completion of civil and	∞	Other specialized construction activities	4390
industrial works.			



+ Supervise the construction and completion of technical	6	Rental of machinery, equipment and other tangible items without a	7730
infrastructure works.		driver	
+ Formulation of cost estimates and work construction	10	Other professional, scientific and technological activities have not	7490
investment projects.		been classified anywhere	
- Other forms of retail have not been classified anywhere.		Details: Environmental consulting services	
Details: Retail of water supplies.	11	Building a house for living	4101
- Other specialized wholesalers have not been classified	12	Building a house that is not for living in	4102
Details: Wholesale of water supplies.	13	Technical Testing and Analysis	7120
- Building houses of all kinds.		Details: Water and environmental quality analysis and assessment	
- Installation of electrical system:		services	
Details: Construction of medium and low voltage lines,	41	Construction of electrical works	4221
substations, public lighting systems	15	Architectural activities and related technical consultancy	7110
- Wholesale of other materials and installation equipment		Detail:	
in construction		- Architectural design of civil and industrial works;	
(except for sand beach activities)		- Structural design of civil and industrial works;	
- Installation of other building systems.		- Water supply and drainage design;	
(Not operating at the head office)		- Electrical design of civil and industrial works;	
- Construction of other civil engineering works.		- Design of small and medium-sized irrigation works;	
- Other specialized construction activities.		- Supervise the construction and completion of civil and industrial	
- Other professional, scientific and technological activities		Works:	
have not yet been classified.		- Supervise the construction and completion of technical infrastructure	
Details: Environmental consulting services.		works;	
- Rental of machinery, equipment and other tangible items.		- Preparation of cost estimates and construction investment projects	
- Technical testing and analysis.			



Details: Water and environmental quality analysis and	16	Construction of water works	4291
assessment services.	17	Construction of water supply and drainage works	4222
	18	Construction of telecommunications and communication works	4223
5.	19	Construction of mining works	4292
	20	Construction of processing and manufacturing works	4293
	21	Construction of other public works	4229
	22	Installation of water supply, drainage, heating and air conditioning	4322
		systems Details: Construction and repair of water supply and drainage system	
	23	Construction of other civil engineering works	4299





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Thu Dau Mot, February 28th 2025

REGULATIONS

ON NOMINATION, CANDIDACY, AND ELECTION OF BOARD OF DIRECTORS AND BOARD OF SUPERVISORS MEMBERS AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS THU DAU MOT WATER JSC

- Pursuant to the Law on Enterprises No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Charter of Thu Dau Mot Water JSC;

The election of members to the BOD and BOS at the 2025 AGM of Thu Dau Mot Water JSC shall be conducted in accordance with the following regulations:

CHAPTER I

GENERAL PROVISIONS

Article 1. Purpose, Scope and Applicability

- 1. These regulations apply to the nomination, candidacy, and election of members to the BOD and BOS at the 2025 AGM, ensuring compliance with current laws.
- 2. These regulations govern the activities related to the nomination, candidacy, and election of the BOD and BOS, including:
 - a) Rules for nominating, candidacy for membership of the BOD and BOS members.
 - b) Rules for electing BOD and BOS members.
- 3. Applicability: Shareholders owning voting shares and authorized representatives of shareholders (hereinafter referred to as "shareholder representatives") as per the company's shareholder list finalized on February 12, 2025).

Article 2. Rights and Obligations of Shareholders and Shareholder Representatives Attending the AGM

1. Rights of shareholders and shareholder representatives attending the AGM:



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Each shareholder or shareholder representative attending the AGM shall receive a voting ballot for the BOD and BOS elections, indicating the number of shares held and the corresponding votes.

- 2. Obligations of shareholders and shareholder representatives attending the AGM:
- a) Comply with the conditions and election procedures as prescribed in these regulations;
- b) Complete registration procedures with the AGM Organizing Committee;
- c) Verify shareholding details on the ballot and report any discrepancies immediately;
- d) Strictly adhere to the election regulations and respect the voting results.

CHAPTER II

NOMINATION AND CANDIDACY FOR THE BOD AND BOS

Article 3. Qualifications for BOD and BOS Candidates

- 3.1 BOD Members must:
- a) Not to be subject to restrictions under Clause 2, Article 17 of the Law on Enterprises;
- b) Have professional qualifications and experience in business management or the company's industry. Shareholders status is not mandatory unless specified in the company's charter;
- c) Be allowed to concurrently serve on the BOD of another company.
- 3.2. Unless otherwise stipulated by securities law, independent members of the Board of Directors as defined in Point b, Clause 1, Article 137 of the Law on Enterprises must meet the following criteria:
- a) Must not be currently employed by the company, parent company, or its subsidiary, nor have been employed by these entities in the past three consecutive years;
- b) Must not receive salaries or remuneration from the company, except for allowances provided to Board members as per regulations;
- c) Must not have spouses, biological or adoptive parents, children, or siblings who are major shareholders of the company or hold management positions within the company or its subsidiaries;
- d) Must not directly or indirectly own at least 1% of the total voting shares of the company;
- d) Must not have served as a member of the BOD or BOS of the company for at least the past five consecutive years unless they have been continuously appointed for two consecutive terms.

3.3. Members of the BOS must meet the following qualifications and conditions:

- a) Not be subject to restrictions under Clause 2, Article 17 of the Law on Enterprises.
- b) Have a background in economics, finance, accounting, auditing, law, business administration, or another discipline relevant to the company's business activities.
- c) Have familial relationships with members of the BOD, the General Director, or other management personnel.
- d) Not be company executives and are not necessarily required to be shareholders or employees of the company unless otherwise stipulated in the Company's Charter.
- d) Meet other qualifications and conditions as prescribed by relevant laws and the Company's Charter.

Article 4. Nomination and Candidacy Regulations for the BOD and BOS

Shareholders or groups of shareholders holding at least 10% of the total common shares, or a lower percentage as specified in the Company's Charter, have the right to nominate candidates for the BOD and BOS in accordance with the Law on Enterprises and the Company's Charter.

Article 5. Application Form for Candidacy and Nomination of BOD and BOS Members

- 1. Candidacy/Nomination application form (one original copy) as per the prescribed template;
- 2. Candidate's curriculum vitae (one original copy) as per the prescribed template;
- 3. Documents proving that the candidate meets the required qualifications and conditions in accordance with these regulations and applicable laws (one original or certified copy).

Article 6. Selection of Candidates

Based on the candidacy and nomination applications submitted by shareholders/groups of shareholders, the AGM Organizing Committee will compile a list of candidates meeting the qualifications and conditions as required and present the list at the AGM for voting.

Article 7. Submission of Candidacy and Nomination Applications

- The candidacy/nomination application and the candidate's curriculum vitae template are available on the company's website at www.tdmwater.vn
- Certified copies of identification documents (ID), academic qualifications, and professional certifications must be included.
- Applications must be submitted to the Company before 04:00 PM on March 10, 2025 (based on the postal stamp date, late applications will not be accepted):

ORGANIZING COMMITTEE OF THE 2025 AGM THU DAU MOT WATER JOINT STOCK COMPANY

Add: 11B Ngo Van Tri, Phu Loi Ward, Thu Dau Mot City, Binh Duong

Tel: (+84) 2743842255

Fax: (+84) 274 3841838

Contact: Mrs. Nguyen Thi Y Nu

Tel: (+84) 346573649

CHAPTER III **ELECTION PROCEDURES**

Article 8. Ballots and Voting Process

1. Ballots

- a) Officially printed and issued by the Organizing Committee.
- b) Each ballot lists the candidates alphabetically order ABC; along with the delegate's identification code, number of owned and/or represented shares, and the corresponding number of votes, and bears the Company's official stamp.
- c) Each delegate will receive two (02) ballots: one for electing the BOD and another for electing the BOS.
- d) Delegates must verify the information on their ballots upon receipt. Any errors must be reported immediately to the Election Committee.

2. Voting instructions

- a) Each delegate is issued one (01) ballot. The voting instructions are as follows:
 - Delegates may vote for a number of candidates up to the required number of elected positions;
 - If casting all votes for one or multiple candidates equally, the delegate must check the "Evenly Distributed Votes" box for the selected candidates, and the votes will be distributed evenly among them;
 - If distributing votes unevenly among candidates, the delegate must specify the number of votes for each selected candidate in the "Number of Votes" box;

Notes:

- If both the "Evenly Distributed Votes" box is checked and a specific number of votes is written, the vote counts in the "Number of Votes" box will prevail.
- If "Evenly Distributed Votes" is selected, the votes will be evenly divided among the selected candidates. Any decimal remainders (less than 1) will be automatically discarded.
- b) If an error is made while filling out the ballot, shareholders may request a replacement ballot from the Organizing Committee.
- c) Delegates must sign to confirm their participation in the election.

3. Validity and Invalidity of Ballots

- a) A valid ballot must adhere to the printed template issued by the Organizing Committee, without any erasures, alterations, or additional content beyond the required fields; the ballot must also be signed and include the full name of the participating delegate.
- b) Ballots will be deemed invalid if they:
 - Contain additional content beyond the designated fields;
 - Are completed using a pencil;
 - Have candidate names crossed out;

- Do not follow the official template issued by the Organizing Committee, lack the Company's official stamp, or contain erasures, alterations, or additional markings;
- Indicate votes for more candidates than the number of available positions;
- Allocate more total votes than the delegate is allowed;
- Are submitted after the ballot box has been unsealed by the Election Committee;
- Lack the signature of the participating delegate;

Article 9. Election Method

- The election of the BOD and BOS members is conducted by secret ballot using the cumulative voting method.
- The total votes available to each shareholder or shareholder representative are determined by multiplying the number of owned and/or represented voting shares by the number of members to be elected to the BOD and BOS. Shareholders may distribute all, part, or none of their votes among one or more candidates.
- The number of BOD members to be elected is five (05). The number of the BOS members to be elected is three (03).

Article 10. Election and Vote Counting Committee, Ballot Casting and Counting Principles

1. Election and Vote Counting Committee

- The Election and Vote Counting Committee consists of five (05) members nominated by the Chairperson and approved by the AGM. Members of the Vote Counting Committee cannot be among the candidates for the BOD or BOS.
- The Election and Vote Counting Committee is responsible for organizing the election, including: preparing ballot boxes, announcing election procedures, listing candidates, guiding delegates on voting procedures, overseeing ballot submission, conducting vote counting, and announcing election results to the AGM.

2. Ballot Casting and Counting Principles

- a) The Vote Counting Committee will inspect the ballot box in the presence of shareholders before voting begins;
- b) Voting begins after all ballots have been distributed and ends once the last delegate has cast their vote;
- c) Vote counting must commence immediately after the voting process concludes;
- d) The vote counting results will be documented and announced by the Head of the Vote Counting Committee at the AGM.

Article 11. Election Result Determination Principles

1. The elected members of the BOD and BOS are determined based on the number of votes received, ranked from highest to lowest, until all available positions are filled.



- 2. If two (02) or more candidates receive the same number of votes for the last available position, a re-election will be conducted among those candidates, or a selection will be made based on specific election criteria.
- 3. If the first-round election does not result in the required number of elected Board or BOS members, additional voting rounds will be conducted until all positions are filled.

Article 12. Vote Counting Report and Announcement

- 1. After vote counting, the Vote Counting Committee must prepare a vote counting report detailing the total ballots collected, the number of valid and invalid ballots, the number and percentage of votes received by each candidate for the BOD and BOS, and the list of elected members ranked in descending order of votes received.
- 2. The full vote counting report must be publicly announced at the AGM.

Article 13. Complaints and Disputes

Complaints regarding voting and vote counting shall be resolved by the Chairperson of the meeting and recorded in the minutes of the GMS.

Article 14. Implementation Provisions

These regulations take effect immediately upon approval by the AGM.

ON BEHALF OF/THE BOD

CHAIRMAN

CÔNG TY CỔ PHẨN

THU DAU MOT

NƯỚC

Nguyen Van Tri



No. 11B Ngo Van Tri Street, Phu Loi Ward, Thu Dau Mot City, Binh Duong Province Tel:0274 3842255-3842277 Fax:0274 3841838 Email:contact@tdmwater.vn-Website:tdmwater.vn

No.: 32/BC-HDQT

Thu Dau Mot, 13th March, 2025

REPORT

List of Candidates for Board of Directors and Supervisory Board term 2025-2030 of Thu Dau Mot Water Joint Stock Company

To: Annual General Meeting of Shareholders 2025

- Pursuant to the Enterprise Law No. 59/2020/QH13, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and effective from 1st January, 2021;
- Pursuant to the Charter of Organization and Operation of Thu Dau Mot Water Joint Stock Company;
- Pursuant to the 2025 Annual General Meeting of Shareholders documents, specifically Proposal No. 25/TTr-HDQT dated 28th February, 2025, regarding the dismissal and election of Board of Directors and Supervisory Board members for the term 2025-2030 along with the accompanying election regulations.

By the time of finalizing the list of candidates/nominees to participate in Board of Directors, and Supervisory Board, the Organizing Committee of the General Meeting have received valid dossiers from shareholders who are eligible to be nominated as prescribed. Thus, we would like to report the list of nominations for election of Members of Board of Directors, Supervisory Board of Thu Dau Mot Water Joint Stock Company - term 2025-2030 as below:

1. List of Candidates for the Board of Directors:

No.	Full Name	Year of Birth	Nominating Shareholder Group & Ownership Percentage	Remarks
1	Nguyen Huu Nghia	1992	Group of shareholders: Tan Thanh Joint Stock Company and individual shareholders hold 14.55% of the total shares with voting rights for nomination.	Re-election



No.	Full Name	Year of Birth	Nominating Shareholder Group & Ownership Percentage	Remarks
2	Dang Van Phap	1990	Group of shareholders: JIRO Joint Stock Company and individual shareholders hold 14.2% of the total shares with the right to vote for nomination.	Nomination
3	Nguyen Thanh Phong	1972	Group of shareholders: N.T.P Trading Co., Ltd., D&B Technical Trading and Service Co., Ltd. and individual shareholders holding 11.62% of the total shares with voting rights for nomination.	Re-election
4	Doan Minh Thien	1981	Group of shareholders: Vietcap Securities Joint Stock Company, Phuc Dat Real Estate Joint Stock Company and individual shareholders holding 23.03% of the total shares with voting rights for nomination.	Nomination
5	Nguyen Văn Tri	1973	Group of shareholders: Quynh Phuc Production and Trading Co., Ltd. and individual shareholders holding 15.31% of the total shares with the right to vote for nomination.	Re-election

2. List of candidates for Supervisory Board:

No.	Full Name	Year of Birth	Professional Qualification	Nominating Shareholder Group & Ownership Percentage	Remarks
1	Nguyen Thi Dien	1965	Bachelor of Economics – Finance &	Group of shareholders: Quynh Phuc Production and Trading Co., Ltd.	Nomination

226777 IG TY PHẨN IỚC ÂU M

No.	Full Name	Year of Birth	Professional Qualification	Nominating Shareholder Group & Ownership Percentage	Remarks
			Accounting	and individual shareholders holding 15.31% of the total shares with the right to vote for nomination.	70/
2	Nguyen Thi Ngoc Thanh	1986	Bachelor of Economics – Finance	Group of shareholders: Tan Thanh Joint Stock Company and individual shareholders holding 14.55% of the total shares with voting rights for nomination.	Re-election
3	Trinh Dinh Tung	1977	Bachelor of Finance & Banking	Group of shareholders: N.T.P Trading Co., Ltd., D&B Technical Trading and Service Company Limited and individual shareholders holding 11.62% of the total shares with voting rights for nomination.	Nomination

Candidate information is attached.

The Board of Directors respectfully submits this list of nominated/candidates for approval at the 2025 Annual General Meeting of Shareholders for election to Board of Directors, Supervisory Board of Thu Dau Mot Water Joint Stock Company for the 2025-2030 term.

Respectfully submitted to the General Meeting of Shareholders./.

Respect./.

Recipients:

- As above;

- BOD.

- Archive: Secretariat

On behalf of the Board of Directors

CÓ PHẨN NƯỚC

MNguyen Van Tri



No. 11B Ngo Van Tri Street, Phu Loi Ward, Thu Dau Mot City, Binh Duong Province Tel: 0274 3842255-3842277 Fax: 0274 3841838 Email: contact@tdmwater - Website: tdmwater.vn

Thu Dau Mot, March 7th, 2025

NOMINATION FOR ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS THU DAU MOT WATER JOINT STOCK COMPANY

TERM 2025 – 2030 (For Group of Shareholders)

To: Organizing Committee of 2025 Annual General Meeting of Shareholders of Thu Dau Mot Water Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17th, 2020;
- Pursuant to the Charter of Thu Dau Mot Water Joint Stock Company;
- Pursuant to the documents of 2025 Annual General Meeting of Shareholders, specifically in the Report No. 25/TTr-HDQT dated 28/02/2025 on the dismissal and election of members of the Board of Directors and the Supervisory Board for the term of 2025-2030 and the attached Election Regulations.

Our group of shareholders includes:

No	Shareholder Name	ID/Passport number or business registration number, operation license or equivalent legal document (for organizations)	Number of shares owned (*)	Ratio %	Shareholders' signatures/ Nomination letter of each shareholder
1	Tan Thanh Joint Stock Company	3700605969	3,300,000	3.000	Cổ PHẨN (*) AN (HAN) (*) Giána (*)
2	Huynh Dang Xuan Duyen	074194000109	2,800,900	2.55%	Carpo Carpo Argoc Argon Argoc Argoc Argon Argon Argoc Argon
3	Nguyen Hien Triet	074078000190	4,400,121	4.00%	Document enclosed
4	Pham Van Chien	074064000197	5,500,000	5.00%	Document enclosed
	Total:		16,002,021	14.55%	

^(*) Number of shares owned by the closing date of the list of shareholders 12/02/2025 We now nominate:

Mr. Nguyen Huu Nghia

ID/Passport No.: 074092000849. Issued date: 25/04/2021. Place of issue: Police Department for administrative management of social order.

Be a candidate to elect members of TDMWater's Board of Directors for the term 2025-2030 at the 2025 Annual General Meeting of Shareholders on March 25, 2025.

- * The enclosed applicant dossier includes:
- + Curriculum vitae Original (according to the form);
- + A copy of information provision according to Appendix III/BCCTT-TT96;
- + ID/PASSPORT Copy;
- + Relevant Qualifications Copies

Nominees

(Sign and specify full name)

Nguyen Huu Nghia

On behalf of Group of Shareholders

(Signed, clearly stated full name, stamped if it is an organization)

CÔNG TY CỔ PHẨN TÂN THANH

Tan Thanh Joint Stock Company

Giám Đốc

Nguyễn Thị Ngọc Thanh

SOCIALIST REPUBLIC OF VIETNAM Independence – Freedom – Happiness

RESUMES

1. Fullname: Nguyen Huu Nghia

Gender: Male

2. Date of Birth: 07/11/1992

Place of Birth: Binh Durong

3. Nationality: Vietnamese

Ethnicity: Kinh

4. ID Card No.: 074092000849 Date of issue: 25/04/2021 Place of issue: Police Department for Administrative Management of Social Order.

5. Place of permanent residence registration: group 2, Vinh An hamlet, Vinh Hoa commune, Phu Giao district, Binh Duong province.

6. Permanent address: group 2, Vinh An hamlet, Vinh Hoa commune, Phu Giao district, Binh Duong province.

7. Education Level: 12/12

8. Professional qualification: Environmental Technology Engineering

9. Learning and professional training progress; certificate:

Period	Tranining School	Major	Reward	Discipline
2010 – 2016	Hanoi University of Science and Technology	Engineer		Nil

10. Work progress:

Period	Work place	Position	Reward	Discipline
2014 – 2015	Loc Thinh Commercial Service Construction Consulting Co., Ltd.	Technical Staff		Nil
2015 – 2018	Thu Dau Mot Water Joint Stock Company	Pumping Station Management		Nil
2018 – 2019	Binh Duong Water and Environment Joint Stock Company	Supervising Engineer		Nil
11/2019 – Present	Tan Thanh Joint Stock Company	Deputy Director		Nil
03/2020 – Present	Thu Dau Mot Water Joint Stock Company	Independent Member of the Board of		Nil



Directors	
Birectors	

11. Current Positions:

Work place	Position	Fromto	
Tan Thanh Joint Stock Company	Deputy Director	11/2019 - Present	
Thu Dau Mot Water Joint Stock Company	Independent Member of the Board of Directors	03/2020 - Present	

12. Kinship relations:

Relationship	Full name	Year of birth	Permanent Address	Cupation	Place of work
Father	Nguyen Van Nghiep	1965		Dead	
Mother	Nguyen Thi Ngoc Diep	1968	Group 2, Vinh An hamlet, Vinh Hoa commune, Phu Giao district, Binh Duong province	Housewife	
Wife	Ho Thi Thuy An	1990	No. 3, Ho Van Cong Street, Tuong Binh Hiep Ward, Thu Dau Mot City, Binh Duong Province	Housewife	
Daughter	Nguyen Ho Ngoc Ngan	2019	No. 3, Ho Van Cong Street, Tuong Binh Hiep Ward, Thu Dau Mot City, Binh Duong Province	Childhood	

I hereby commit to take full responsibility before the law for the accuracy and truthfulness of the above contents.

Binh Duong March 3rd 2025

Confirmation of the workplace

CÔNG TY CỔ PHẦN

NCAT-T.BINITAM Đốc

Nguyễn Chị Ngọc Chanh

Binh Duong, March 3rd 2025

Declarant

My Ngha



No. 11B Ngo Van Tri Street, Phu Loi Ward, Thu Dau Mot City, Binh Duong Province Tel: 0274 3842255-3842277 Fax:0274 3841838 Email:contact@tdmwater.vn- Website:tdmwater.vn

HCMC, March 4th 2025

NOMINATION/CANDIDACY FOR ELECTION OF BOARD MEMBERS OF THU DAU MOT WATER JOINT STOCK COMPANY TERM 2025 – 2030

(For the group of shareholders)

To: Organizing Committee of the 2025 Annual General Meeting of Shareholders of Thu Dau Mot Water Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17/6/2020;
- Pursuant to the Charter of Thu Dau Mot Water Joint Stock Company;
- Pursuant to the Document of the 2025 Annual General Meeting of Shareholders, specifically in Report No. 25/TTr-HDQT dated February 28th 2025 on the dismissal and election of members of the Board of Directors, the Supervisory Board for the term of 2025-2030 and the attached Election Regulations.

Our group of shareholders include:

No.	Name of Shareholders	ID Card No. or Business Registration Certificate No., operating license or equivalent legal documents (for organizations)	Number of Owned Shares (*)	Ratio %	Shareholders signatures/ Nomination Form from each shareholder are attaches
1	Jiro Joint Stock Company	0318542928	5,470,000	4.97%	II. HO CA
2	Nguyen Thi Tra My	001179055555	5,450,000	4.95%	V
3	Vo Van Chinh	056063004171	4,711,000	4.28%	U-
	Total:		15,510,000	14.2%	

(*) Number of shares owned as of the closing date of shareholder list February 12th, 2025 Now We nominate/candidacy:

Mr: Dang Van Phap

ID card/Citizen ID/Passport: 046090008141 Date of issue: November 22th, 2021 Place of issue: Director general of The Police Department for Administrative Management of Social Order

Be a candidate to elect members of the Board of Director of TDMWater for the term 2025-2030 at the 2025 Annual General Meeting of Shareholders on March 25th, 2025.

- * Candidate Profile need to be attached as follows:
- + Curriculum Vitae the original (according to form);
- + Information provision according to Appendix III/BCCTT-TT96;
- + ID card/Citizen ID/Passport the copy;
- + Relevant qualifications the copy.

Nominee	53115429 Ch behalf of the Group of Shareholders
(Sign and full name)	Sign and full name, Stamp if it is an
M	CÔNG TY Organization)
Dang Van Phap	PRINTE TRINGE TO THE MANY

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

RESUME

1. Fullname: Dang Van Phap Gender: Male

2. Date of Birth: 09/10/1990 Place of Birth: Hue

3. Nationality: Vietnamese Ethnicity: Kinh

4. ID Card No.: 046090008141 Date of issue 22/11/2021 Place of issue

CCSQLHCVTTXH

5. Place of permanent residence registration: 82/12 Mac Dinh Chi, Da Kao Ward,

District 1, Ho Chi Minh City

6. Permanent address: 82/12 Mac Dinh Chi, Da Kao Ward, District 1, Ho Chi Minh

City

7. Education Level: 12/12

8. Professional qualification: Bachelor of Business

9. Learning and professional training progress; certificate:

Time	Training School	Major	Reward	Discipline
2010-2012	RMIT Vietnam University	Bachelor of Business (Accountancy)		None
2015	CFA Institute	CFA Charterholder		None

10. Work progress:

Period	Workplace	Position	Reward	Discipline
01/2025 – present	Vietcap Securities JSC	Director, Investment Banking		None
03/2022-12/2024	Vietcap Securities JSC	Director, Institutional Sales & Trading		None
07/2013-02/2022	Vietcap Securities JSC	Director, Research		None
09/2012-06/2013	Blackhorse Asset Management	Investment Analyst		None



CÔN CỔ I CHỨNG VIET

11. Current Positions:

Workplace	Position	Fromto
Vietcap Securities JSC	Director, Investment Banking	01/2025 – present
		4

12. Kinship relations:

Relationship	Full name	Year of birth	Permanent Address	Occupatio n	Place of work
Father	Dang Van Tuyen	1956	Deceased		
Mother	Phan Thi Anh Dao	1960	138 Nhat Le, Thuan Loc Ward, Hue, Thua Thien Hue	Retired	
Brother	Dang Nguon Pha	1981	138 Nhat Le, Thuan Loc Ward, Hue, Thua Thien Hue	Freelance	G TY HẨN KHOÁN CAP
Brother	Dang Nguyen Khang	1983	138 Nhat Le, Thuan Loc Ward, Hue, Thua Thien Hue	Freelance	но ст

I hereby commit to take full responsibility before the law for the accuracy and truthfulness of the above contents.

March. 6. 2025

Confirmation of the workplace

Đoàn Diệu Tú Quỳnh Giám Đốc Nhân Sự

Binh Duong, March 5, 2025

Declarant

Mang Van Phar



No. 11B Ngo Van Tri Street, Phu Loi Ward, Thu Dau Mot City, Binh Duong Province Tel: 0274 3842255-3842277 Fax: 0274 3841838 Email: contact@tdmwater - Website: tdmwater.vn

Thu Dau Mot, March 7, 2025

NOMINATION FOR ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS THU DAU MOT WATER JOINT STOCK COMPANY

TERM 2025 – 2030 (For Group of Shareholders)

To: Organizing Committee of the 2025 Annual General Meeting of Shareholders of Thu Dau Mot Water Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of Thu Dau Mot Water Joint Stock Company;
- Pursuant to the documents of the 2025 Annual General Meeting of Shareholders, specifically in the Report No. 25/TTr-HDQT dated 28/02/2025 on the dismissal and election of members of the Board of Directors and the Supervisory Board for the term of 2025-2030 and the attached Election Regulations.

Our group of shareholders includes:

No	Shareholder Name	ID/Passport number or business registration number, operation license or equivalent legal document (for organizations)	Number of shares owned (*)	Ratio %	Shareholder s' signatures/ Nomination letter of each shareholder enclosed
1	N.T.P Co., Ltd.	0301658057	4,600,000	CÔI TRÁCH NH THƯƠ TO LE THUƠ TO THU TO THU TO THE TOTAL TO THE TOTAL TO THE TOTAL TO THE TOTAL T	yen Chanh Phong
2	Nguyen Thanh Phong	089072023609	1,000,000	0.91%	N THANUT PHONE
3	Ho Le Minh	079092002763	1,996,005	1.81%	Shareholder nomination letter enclosed

No	Shareholder Name	ID/Passport number or business registration number, operation license or equivalent legal document (for organizations)	Number of shares owned (*)	Ratio %	Shareholder s' signatures/ Nomination letter of each shareholder enclosed
4	Tran Van Tinh	089094020365	106,300	0.10%	Shareholder nomination letter enclosed
5	Dang Cong Thanh	075081016152	660,000	0.60%	Shareholder nomination letter enclosed
6	Nguyen Khoi Nguyen	079075027954	2,883,700	2.62%	Shareholder nomination letter enclosed
7	D&B Technical Services Trading Co., Ltd.	0301424355	1,540,000	1.40%	Shareholder nomination letter enclosed
	Total:		12,786,005	11.62%	

(*) Number of shares owned by the closing date of the list of shareholders 12/02/2025 We now nominate:

Mr. Nguyen Thanh Phong

ID No.: 089072023609. Issued date: 21/07/2023. Place of issue: Police Department for administrative management of social order.

Be a candidate to elect members of TDMWater's Board of Directors for the term 2025-2030 at the 2025 Annual General Meeting of Shareholders on March 25, 2025.

- * The enclosed applicant dossier includes:
- + Curriculum vitae Original (according to the form);
- + A copy of information provision according to Appendix III/BCCTT-TT96;
- + ID/PASSPORT- Copy;
- + Relevant Qualifications Copies

Nominees

(Sign and specify full name)

Nguyen Thanh Phong

On behalf of the Group of Shareholders

(Signed, clearly stated full name, stamped of 90% of organization)

N'THUÔNG MẠI, TỊ Đ

N.T.P

Nguyên chunh Phong Managing Director

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

RESUMES

1. Fullname: Nguyễn Thanh Phong

2. Date of Birth: March 16th 1972

3. Nationality: Vietnam

Gender: Male

Place of Birth: An Giang Province

M HỮU HẠN

TRÁCH N.

THƯƠNG

Ethnicity: Kinh

4. ID Card No.: 089072023609 Date of issue: July 21st 2023 Place of issue: Police

Department for Administrative Management of Social Order

5. Place of permanent residence registration: 391/48 Su Van Hanh, Ward 12, District

10, HCMC

6. Permanent address: 391/48 Su Van Hanh, Ward 12, District 10, HCMC

7. Education Level: 12/12

8. Professional qualification: Seafood Processing Technology Engineer – Major:

Refrigeration

9. Learning and professional training progress; certificate:

Time	Tranining School	Major	Reward	Discipline
May 1993	MTC Technical and Vocational Training Center	Marketing Management Course		Nil
2019	Vietnam Institute of Directors (VIOD)	Board of Directors training course		Nil

10. Work progress:

Thời gian	Work place		Position	Reward	Discipline	
From 1999 to Present	N.T.P Ltd.	Trading	Co.,	Director		Nil

11. Current Positions:

Work place	Position	Fromto	
N.T.P Trading Co., Ltd.	Director	From 1999 to Present	
Thu Dau Mot Water Joint Stock Company	Member of the Board of Directors	From 2013 to Present	
Binh Duong Water and Environment Corporation Joint	Member of the Board of Directors	From 2016 to Present	

Stock Company		
Cho Lon Water Supply Joint Stock Company	Member of the Board of Directors	From 2017 to Present
Trung An Water Supply Joint Stock Company	Member of the Board of Directors	From 2017 to Present
Phu An Clean Water Joint Stock Company	Chairman of the Board of Directors	From 2018 to Present
Kien An Clean Water Joint Stock Company	Chairman of the Board of Directors	From 2020 to Present

12. Kinship relations:

Relationship	Full name	Year of birth	Permanent Address	Cupation	Place of work
Father	Nguyễn Thanh Hoàng	1946	An Giang	Retirement	
Mother	Trương Thị Quyên	1949	An Giang	Retirement	
Wife	Nguyễn Đỗ Ngọc Bảo	1972	НСМС	HR cum ADMIN Manager	N.T.P Trading Co., Ltd.
Son	Nguyễn Thế Phú	2000	HCMC	Studying	
Son	Nguyễn Thế Phương	2002	НСМС	Studying	

I hereby commit to take full responsibility before the law for the accuracy and truthfulness of the above contents.

..... Hc.M..., March. C... 2025

Confirmation of the workplace

.....tt.cm., March. 6.. 2025

Declarant

Nguyễn Đỗ Ngọc Bảo CHỦ TỊCH HĐQT

NGVYÊN THANH PHONG



THU DAU MOT WATER JOINT STOCK COMPANY

No. 11B Ngo Van Tri Street, Phu Loi Ward, Thu Dau Mot City, Binh Duong Province Tel: 0274 3842255-3842277 Fax:0274 3841838 Email:contact@tdmwater.vn- Website:tdmwater.vn

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NOMINATION/CANDIDACY FOR ELECTION OF BOARD MEMBERS OF THU DAU MOT WATER JOINT STOCK COMPANY TERM 2025 – 2030

(For the group of shareholders)

To: Organizing Committee of the 2025 Annual General Meeting of Shareholders of Thu Dau Mot Water Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17/6/2020;
- Pursuant to the Charter of Thu Dau Mot Water Joint Stock Company;
- Pursuant to the Document of the 2025 Annual General Meeting of Shareholders, specifically in Report No. 25/TTr-HDQT dated February 28th 2025 on the dismissal and election of members of the Board of Directors, the Supervisory Board for the term of 2025-2030 and the attached Election Regulations.

Our group of shareholders include:

No.	Name of Shareholders	ID Card No. or Business Registration Certificate No., operating license or equivalent legal documents (for organizations)	Number of Owned Shares (*)	Ratio %	Shareholders' signatures/ Nomination Form from each shareholder are attached
1	Vietcap Securities Joint Stock Company	68/UBCK-GP	15,510,000	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	ONG THY O PHON NG WHOM TO ETCAP
2	PHUC DAT REAL ESTATE JSC	0316036193	4,795,600	CÔN CỔ P * 4596750 PHÚC	HÂN O SĂN
3	Nguyen Tan Minh	082090013490	3,318,010	3.02% <	m
4	Nguyen Ngoc Thanh	036086005916	373,800	0.34%	W
5	Huynh Ngoc Thuong	052085010371	155,600	0.14%	The
6	Le Danh Tai	079097024639	445,500	0.41%	pu
	Total:		24,598,510	22.37%	

(*) Number of shares owned as of the closing date of shareholder list February 12th, 2025

Now We nominate/candidacy:

Mr: Doan Minh Thien

ID card/Citizen ID/Passport: 046081000192 Date of issue: November 22th, 2021 Place of issue: Director general of The Police Department for Administrative Management of Social Orde

Be a candidate to elect members of the Board of Director of TDMWater for the term 2025-2030 at the 2025 Annual General Meeting of Shareholders on March 25th, 2025.

CÔN CÔ P BẤT ĐỘ

> CÔN CỐ F CHỨNG

- * Candidate Profile need to be attached as follows:
- + Curriculum Vitae the original (according to form);
- + Information provision according to Appendix III/BCCTT-TT96;
- + ID card/Citizen ID/Passport the copy;
- + Relevant qualifications the copy.

Nominee

(Sign and full name)

ĐOÀN MINH THIỆN

On behalf of the Group of Shareholders

(Sign and full name, Stamp if it is an

68 organization)

CÔNG TY CÔ PHẦN CHỨNG KHOÁN

VIETCAP

ĐOÀN MINH THIỆN Phó Tổng Giám Đốc

03/6036/83 Tai

CÔNG TY CÔ PHẦN BẤT ĐỘNG SẢN

PHÚC ĐẠT

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CAP

IẨN G SẢN

THU DAU MOT WATER JOINT STOCK COMPANY

DIT !

No. 11B Ngo Van Tri Street, Phu Loi Ward, Thu Dau Mot City, Binh Duong Province Tel: 0274 3842255-3842277 Fax:0274 3841838 Email:contact@tdmwater.vn- Website:tdmwater.vn

..... , March Q.G.th 2025

NOMINATION/CANDIDACY FOR ELECTION OF BOARD MEMBERS OF THU DAU MOT WATER JOINT STOCK COMPANY TERM 2025 – 2030

To: Organizing Committee of the 2025 Annual General Meeting of Shareholders of Thu Dau Mot Water Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17/6/2020;
- Pursuant to the Charter of Thu Dau Mot Water Joint Stock Company;
- Pursuant to the Document of the 2025 Annual General Meeting of Shareholders, specifically in Report No. 25/TTr-HDQT dated February 28th 2025 on the dismissal and election of members of the Board of Directors, the Supervisory Board for the term of 2025-2030 and the attached Election Regulations.

I/We are:

No.	Name of Shareholders	ID Card No. or Business Registration Certificate No., operating license or equivalent legal documents (for organizations)	Number of Owned Shares (*)	Ratio %	Shareholders' signatures (Signed, clearly written full name, stamped if it is an organization)
1	Nguyen Quoc Huy	046091014987	735,000	0.66%	
	Total:		735,000	0.66%	

(*) Number of shares owned as of the closing date of shareholder list February 12th, 2025

Now I/We nominate/candidacy:

Mr: Doan Minh Thien

ID card/Citizen ID/Passport: 046081000192 Date of issue: November 22th, 2021 Place of issue: Director general of The Police Department for Administrative Management of Social Order

Be a candidate to elect members of the Board of Director of TDMWater for the term 2025-2030 at the 2025 Annual General Meeting of Shareholders on March 25th, 2025.

- * Candidate Profile need to be attached as follows:
- + Curriculum Vitae the original (according to form);
- + Information provision according to Appendix III/BCCTT-TT96;
- + ID card/Citizen ID/Passport the copy;
- + Relevant qualifications the copy.

Nominee

(Sign and full name)

Nominator/Candidate

(Sign and full name, Stamp if it is an organization)

Whom Down Mind Which

Nguyễn được thuy

SOCIALIST REPUBLIC OF VIETNAM

Independence-Freedom-Happiness

RESUMES

1. Fullname: DOAN MINH THIEN

Gender: Male

2. Date of Birth: 11 June 1981

Place of Birth: Thua Thien - Hue

3. Nationality: Vietnam

Ethnicity: Kinh

4. ID Card No.: 046081000192

Date of issue: 22 November 2021

Place of issue: Department of Administrative Management and Social Order Police

5. Place of permanent residence registration: 521/69C CMT8, Ward 13, District 10, Ho Chi

Minh City

6. Permanent address: 521/69C CMT8, Ward 13, District 10, Ho Chi Minh City

7. Education Level: 12/12

8. Professional qualification: Bachelor's Degree in Finance

9. Learning and professional training progress; certificate:

Time	Tranining School	Major	Reward	Discipline
1999 - 2003	University of Economics Ho Chi Minh City	Bachelor's Degree in Finance		6

10. Work progress:

Thời gian	Work place	Position	Reward	Discipline
2004 - 04/2005	Waseco Water Drilling and Construction Enterprise	Accounting Specialist		
2005 - 04/2007	Jonathan Charles Fine Furniture	Accounting Specialist	¥	
05/2007 - 09/2011	Petrosetco Distribution	Deputy Head of Finance & Accounting		
09/2011 - 08/2024	Vietcap Securities JS Company	Chief Accountant		٠
08/2024 – now	Vietcap Securities JS Company	Deputy Chief Executive Director		

CÔNG TY

VIETCAF

11. Current Positions:

Work place	Position	Fromto
Vietcap Securities JS Company	Deputy Chief Executive Director	08/2024 - now

12. Kinship relations:

Relationship	Full name	Year of birth	Permanent Address	Cupation	Place of work
Father	Doan Don	1952	Hue		5
Mother	Ho Thi Viet	1959	Hue	4	9
Father-in-law	Nguyen Dinh Minh	1951	Quang Tri	F	
Mother-in-law	Do Thi Phuc	1957	Quang Tri		
Wife	Nguyen Thi Ai Phuong	1981	333/2/7 Le Van Sy, Ward 1, Tan Binh District, Ho Chi Minh City		= -
Son	Doan Thien Nghia	2009	333/2/7 Le Van Sy, Ward 1, Tan Binh District, Ho Chi Minh City	,	
Son	Doan Nguyen Thien Nhan	2010	333/2/7 Le Van Sy, Ward 1, Tan Binh District, Ho Chi Minh City	. I	ÁN *
Son	Doan Thien Long	2012	333/2/7 Le Van Sy, Ward 1, Tan Binh District, Ho Chi Minh City		

I hereby commit to take full responsibility before the law for the accuracy and truthfulness of the above contents.

Ho Chi Minh City, 06 March 2025

Confirmation of the workplace

CÔNG TY

VIETCAP

Cổ PHẨN

Đoàn Diệu Tứ Quỳnh Giám Đốc Nhân Sự Declarant

DOAN MINH THIEN



THU DAU MOT WATER JOINT STOCK COMPANY

No. 11B Ngo Van Tri Street, Phu Loi Ward, Thu Dau Mot City, Binh Duong Province Tel: 0274 3842255-3842277 Fax: 0274 3841838 Email: contact@tdmwater - Website: tdmwater.vn

Thu Dau Mot, March 7, 2025

NOMINATION FOR ELECTION MEMBERS OF THE BOARD OF DIRECTORS THU DAU MOT WATER JOINT STOCK COMPANY TERM 2025 – 2030

(For Group of Shareholders)

To: Organizing Committee of the 2025 Annual General Meeting of Shareholders of Thu Dau Mot Water Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of Thu Dau Mot Water Joint Stock Company;
- Pursuant to the documents of the 2025 Annual General Meeting of Shareholders, specifically in the Report No. 25/TTr-HDQT dated 28/02/2025 on the dismissal and election of members of the Board of Directors and the Supervisory Board for the term of 2025-2030 and the attached Election Regulations.

Our group of shareholders includes:

No	Shareholder Name	ID/Passport number or business registration number, (for organizations)	Number of shares owned (*)	Ratio %	enclosed
1	Quynh Phuc Production and Trading Co., Ltd.	3700773106	7.779.999	TNHH \$ ÅN XUÁT V THU GHO MA QUÝNH PHÚC AU MÔT-T. BIN	Aguyễn Văn S
2	Nguyen Van Tri	049073012219	60.000	0,05%	uyễn Vòn Tri
3	Tran The Hung	074077000666	2.397.402	2,18%	Document enclosed

No	Shareholder Name	ID/Passport number or business registration number, (for organizations)	Number of shares owned (*)	Ratio %	Shareholders' signatures/ Nomination letter of each shareholder enclosed
4	Tran Dang Khoa	074077008257	3.300.000	3,00%	Document enclosed
5	Le Thi Kim Phung	074159002295	3.300.000	3,00%	Document enclosed
	Total:		16.837.401	15,31%	

(*) Number of shares owned by the closing date of the list of shareholders 12/02/2025 We now nominate:

Mr. Nguyen Van Tri

ID/Passport No.: 049073012219. Issued date: 08/19/2022. Place of issue: Police Department for administrative management of social order.

Be a candidate to elect members of TDMWater's Board of Directors for the term 2025-2030 at the 2025 Annual General Meeting of Shareholders on March 25, 2025.

- * The enclosed applicant dossier includes:
- + Curriculum vitae Original (according to the form);
- + A copy of information provision according to Appendix III/BCCTT-TT96;
- + ID/PASSPORT Copy;
- + Relevant Qualifications Copies

Nominees (Sign and specify full name)

Nguyen Van Tri

On behalf of the Group of Shareholders Quynh Phuc Production and Trading

Co., Ltd.

CÔNG TY

Nguyễn Văn Cri

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

RESUMES

1. Fullname: Nguyen Van Tri

2. Date of Birth: 10/10/1973

3. Nationality: Vietnamese

Gender: Nam

Place of Birth: Quang Nam

Ethnicity: Kinh

4. ID Card No.: 049073012219 Date of issue: August 19th 2022

Place of issue: Police Department for Administrative Management of Social Order.

5. Place of permanent residence registration: No. 02, DX 68 Street, Group 49, Zone 6,

Dinh Hoa Ward, Thu Dau Mot City, Binh Duong Province.

6. Permanent address: No. 02, DX 68 Street, Group 49, Zone 6, Dinh Hoa Ward, Thu

Dau Mot City, Binh Duong Province.

7. Education Level: 12/12

8. Professional qualification: Civil Engineer

9. Learning and professional training progress; certificate:

Time	Tranining School	Major	Reward	Discipline
2019	Vietnam Institute of Directors	Board of Directors member training class		Nil

10. Work progress:

Thời gian	Work pl	ace	Position	Reward	Discipline
2006 – Present	Quynh Production Trading Co.,	Phuc and Ltd.	Director		Nil

11. Current Positions:

Work place	Position	Fromto
Quynh Phuc Production and Trading Co., Ltd.	Director	2006 – Present
Thu Dau Mot Water Joint Stock Company	Chairman of the Board of Directors	2013 – Present (2013 – 7/2016: Member of the Board of Directors)
Binh Duong Water and Environment Corporation Joint Stock Company	Member of the Board of Directors	2016 – Present



12. Kinship relations:

Relationship	Full name	Year of birth	Permanent Address	Cupation	Place of work
Father	Nguyen Van Do	1936		Dead	
Mother	Nguyen Thi Tho	1939	Tan Dinh, Ben Cat, Binh Duong		
Wife	Hoang Thi Cuc	1979	Tan Dinh, Ben Cat, Binh Duong	Housewife	
Son	Nguyen Hoang Quynh	1997	Tan Dinh, Ben Cat, Binh Duong		
Son	Nguyen Hoang Thy	2004	Tan Dinh, Ben Cat, Binh Duong		

I hereby commit to take full responsibility before the law for the accuracy and truthfulness of the above contents.

Binh DuongMarch 7.2025

Confirmation of the workplace

PHÓ GIÁM ĐỐC Phan Văn Minh Hùng Binhs. Duising March. 1. 12025 Declarant



THU DAU MOT WATER JOINT STOCK COMPANY

No. 11B Ngo Van Tri Street, Phu Loi Ward, Thu Dau Mot City, Binh Duong Province Tel: 0274 3842255-3842277 Fax: 0274 3841838 Email: contact@tdmwater - Website: tdmwater.vn

Thu Dau Mot, March 7, 2025

NOMINATION FOR ELECTION OF MEMBERS OF SUPERVISORY BOARD THU DAU MOT WATER JOINT STOCK COMPANY TERM 2025 – 2030

(For Group of Shareholders)

To: Organizing Committee of the 2025 Annual General Meeting of Shareholders of Thu Dau Mot Water Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of Thu Dau Mot Water Joint Stock Company;
- Pursuant to the documents of the 2025 Annual General Meeting of Shareholders, specifically in the Report No. 25/TTr-HDQT dated 28/02/2025 on the dismissal and election of members of the Board of Directors and the Supervisory Board for the term of 2025-2030 and the attached Election Regulations.

Our group of shareholders includes:

No	Shareholder Name	ID/Passport number or business registration number, (for organizations)	Number of shares owned (*)	Proportion %	Shareholders' signatures/ Nomination letter of each shareholder enclesed	ant.
1	Quynh Phuc Production and Trading Co., Ltd.	3700773106	7.779.999	CÔNG TNHH * SĂN XUÁ 7,079/3NG QUÝNH P	MAI AMAI	Văn
2	Nguyen Van Tri	049073012219	60.000	0,05%	guyễn Văn Tri	
3	Tran The Hung	074077000666	2.397.402	2,18%	Document enclosed	

No	Shareholder Name	ID/Passport number or business registration number, (for organizations)	Number of shares owned (*)	Proportion %	Shareholders' signatures/ Nomination letter of each shareholder enclosed
4	Tran Dang Khoa	074077008257	3.300.000	3,00%	Document enclosed
5	Le Thi Kim Phung	074159002295	3.300.000	3,00%	Document enclosed
	Total:		16.837.401	15,31%	

(*) Number of shares owned by the closing date of the list of shareholders 12/02/2025 We now nominate:

Ms. Nguyen Thi Dien

CCCD/HC No.: 074165000268 Issued date: 08/02/2021. Place of issue: Police Department for administrative management of social order.

Be a candidate to elect members of Supervisory Board of Thu Dau Mot Water Joint Stock Company for the term 2025-2030 at the 2025 Annual General Meeting of Shareholders on March 25, 2025.

- * The enclosed applicant dossier includes:
- + Curriculum vitae Original (according to the form);
- + A copy of information provision according to Appendix III/BCCTT-TT96;
- + ID/PASSPORT- Copy;
- + Relevant Qualifications Copies

Nominees

(Sign and specify full name)

Nguyen Thi Dien

On behalf of the Group of Shareholders Quynh Phuc Production and Trading

00773 Co., Ltd.

CÔNG TY
TNHH
SẨN XUẤT VÀ
THƯƠNG MAI

Nguyễn Văn Crí

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

RESUMES

Gender: Female

1. Fullname: Nguyen Thi Dien

2. Date of Birth: 15/08/1965

3. Nationality: Vietnamese

4. ID Card No.: 074165000268

Date of issue: 08/02/2021

Department for Administrative Management of Social Order.

5. Place of permanent residence registration: 62 zone 8, group 107, Hoang Hoa Tham street, Hiep Thanh ward, Thu Dau Mot city, Binh Duong province.

6. Permanent address: 62 zone 8, group 107, Hoang Hoa Tham street, Hiep Thanh ward, Thu Dau Mot city, Binh Duong province.

7. Education Level: 12/12

8. Professional qualification: Bachelor of Economics – majoring in Finance and Accounting

9. Learning and professional training progress; certificate:

Period	Training School	Major	Reward	Discipline
1987 1989	Agriculture and Forestry Intermediate School	Intermediate School of Agricultural and Forestry Economic Management		None
1995 – 1999	University of Economics Ho Chi Minh City	Corporate Finance and Accounting		None
08/2004 - 03/2005	Ministry of Finance	Chief Accountant Training Course		None
09/2002	Ministry of Finance	Financial Management Knowledge Training Class for Business Directors		None

10. Work progress:

Period	Workplace	Position	Reward	Discipline
1990 – 2005	Binh Duong Water Supply and Sewerage — Environment Company Limited	Billing Accounting		None



Period	Workplace	Position	Reward	Discipline
2005 – 2010	Binh Duong Water Supply and Sewerage – Environment Company Limited	Chief Accountant	Certificate of Merit from the Prime Minister under Decision No. 2225/QD-TTg dated 08/12/2010	None
2010 – 2015	Southern Thu Dau Mot Water Supply Project Management Board under Binh Duong Water Supply and Sewerage — Environment One Member Limited Company	Chief Accountant of Southern Thu Dau Mot Board – Chief Accountant of Tan Hiep Board	Decision No. 521/QD-UBND dated 01/1/2012 of the Chairman of Binh Duong Provincial People's Committee Certificate of Merit for successfully completing 5-year tasks (2010-2014) Decision No. 1545/QD-TU dated 23/3/2015 and many other certificates of merit and certificates of merit	None
015 — present	Binh Duong Water and Environment Corporation Joint Stock Company	Head of Finance and Accounting Department	Third-Class Labor Medal under Decision No. 404/QĐ-CTN in 2017	None

11. Current Positions:

Work place	Position	Period
Binh Duong Water - Environment Corporation - Joint Stock Company	Head of Finance and Accounting Department	2015 – present
Chanh Phu Hoa Construction Investment Joint Stock Company	Head of the Supervisory Board	2019 – present
Thu Dau Mot Water Joint Stock Company	Member of the Board of Directors	09/2016 – present
Biwase Construction and Electrical Joint Stock Company	Head of the Supervisory Board	09/2020 – present

12. Kinship relations:

Relationship	Full name	Year of birth	Permanent address	Occupation	Place of work
Husband	Duong Hoang Son	1965	62 Zone 8, Group 107, Hoang Hoa Tham Street, Hiep Thanh Ward, Thu Dau Mot City, Binh Duong Province	Deputy General Director	Binh Duong Water - Environment Corporation - Joint Stock Company
Daughter	Duong Nguyen Hoang Ngoc Chau	1999	62 Zone 8, Group 107, Hoang Hoa Tham Street, Hiep Thanh Ward, Thu Dau Mot City, Binh Duong Province	Accountant	Binh Duong Water - Environment Corporation - Joint Stock Company
Younger brother	Nguyen Van Sau	1967	58 Zone 8, Group 107, Hoang Hoa Tham Street, Hiep Thanh Ward, Thu Dau Mot City, Binh Duong Province	Worker	Binh Duong Water - Environment Corporation - Joint Stock Company
Sister-in-law	Phan Thanh Ha	1971	58 Zone 8, Group 107, Hoang Hoa Tham Street, Hiep Thanh Ward, Thu Dau Mot City, Binh Duong Province	Housewife	16 *

I hereby commit to take full responsibility before the law for the accuracy and truthfulness of the above contents.

Dinh... Duống ..., March Q. T... 2025

Confirmation of the Workplace

BÌNH DƯƠNG

PAUMOT-T.P Erwong Văn Nghĩa Trường Phòng Nhân Sự Quản Trị .. Binh . Duong.. , March ... D. T... 2025 Declarant

nymol Dish Dish



THU DAU MOT WATER JOINT STOCK COMPAN

No. 11B Ngo Van Tri Street, Phu Loi Ward, Thu Dau Mot City, Binh Duong Province Tel: 0274 3842255-3842277 Fax: 0274 3841838 Email: contact@tdmwater - Website: tdmwater.vn

Thu Dau Mot, March 7, 2025

NOMINATION FOR ELECTION MEMBERS OF THE SUPERVISORY BOARD THU DAU MOT WATER JOINT STOCK COMPANY

TERM 2025 – 2030 (For Group of Shareholders)

To: Organizing Committee of 2025 Annual General Meeting of Shareholders of Thu Dau Mot Water Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of Thu Dau Mot Water Joint Stock Company;
- Pursuant to the documents of 2025 Annual General Meeting of Shareholders, specifically in the Report No. 25/TTr-HDQT dated 28/02/2025 on the dismissal and election of members of the Board of Directors and the Supervisory Board for the term of 2025-2030 and the attached Election Regulations.

Our group of shareholders includes:

No	Shareholder Name	ID/Passport number or business registration number, operation license or equivalent legal document (for organizations)	Number of shares owned (*)	Ratio %	Shareholders' signatures/ Nomination letter of each shareholder
1	Tan Thanh Joint Stock Company	3700605969	3,300,000	3.00%	Cổ PHÂN THANH
2	Huynh Dang Xuan Duyen	074194000109	2,800,900	2.55%	Documents oc Nguyễn losed Ngọc
3	Nguyen Hien Triet	074078000190	4,400,121	4.00%	Documents enclosed
4	Pham Van Chien	074064000197	5,500,000	5.00%	Documents enclosed
	Total:		16,002,021	14.55%	

^(*) Number of shares owned by the closing date of the list of shareholders 12/02/2025 We now nominate:

Ms. Nguyen Thi Ngoc Thanh

ID/passport No.: 074186000264, Issued date: 08/02/2021. Place of issue: Police Department for administrative management of social order.

Be a candidate to elect members of the Supervisory Board of Thu Dau Mot Water Joint Stock Company for the term 2025-2030 at the 2025 Annual General Meeting of Shareholders on March 25, 2025.

- * The enclosed applicant dossier includes:
- + Curriculum vitae Original (according to the form);
- + A copy of information provision according to Appendix III/BCCTT-TT96;
- + ID CARD/PASSPORT Copy;
- + Relevant Qualifications Copies

Nominees

(Sign and specify full name)

On behalf of the Group of Shareholders

(Signed, clearly stated full name, stamped if it is an organization)

Tan Thank Joint Stock Company

CỔ PHẦN ÂN THANH

Giám Đốc Nguyễn Chị Ngọc Chanh

Nguyen Thi Ngoc Thanh

SOCIALIST REPUBLIC OF VIETNAM

Independence-Freedom-Happiness

CURRICULUM VITAE

1. Full name: Nguyen Thi Ngoc Thanh

Gender: Female

2. Date of birth: 08/7/1986

Place of birth: Binh Duong

3. Nationality: Vietnamese

Ethnicity: Kinh

4. ID number: 074186000264 issued by the Department of Administrative Management of Social Order on 08/02/2021.

5. Place of permanent residence registration: 72/3 Nguyen Van Thanh Street, Tan Dinh Ward, Ben Cat Town, Binh Duong Province.

6. Current residence: 72/3 Quarter 1, Tan Dinh Ward, Ben Cat Town, Binh Duong Province.

7. Educational level: 12/12.

8. Qualifications: Bachelor of Administration in Finance

9. The process of learning and training professional certificates:

Time	Training School	Training Certificates	Commend /Reward	Discipline
11/11-19/11/2023	FMIT INSTITUTE	Risk Management and Internal Control		None
15/07-17/07/2020	Vietnam Institute of Directors (VIOD)	Board Member Certification (DCP)		None
25/11-11/12/2019	PACE School of Entrepreneurship	Financial Statement Analysis Certificate		None
05/08-09/08/2019	Australian Water Supply Association	Australia-Asia Water Industry Training Week		None
20/06-21/06/2019	Vietnam Institute of Directors (VIOD)	Audit Committee		None
18/08-19/09/2017	Vietnam Water Supply Association	Corporate Supervisory		None
05/2015	HCMC University of Economics	Chief Accountant		None
01/2010-02/2014	University of Houston	Bachelor of Administration in Finance		None
		Certificate in Business Management		None

10. Working process:

Time	Workplace	Duty	Commend and reward	Discipline
01/2015-11/2015	Public Commercial Joint Stock Bank of Vietnam	Corporate Client Development Specialist	Individuals with outstanding	None



t.			achievements in 2015	
11/2015 - present	Binh Duong Water- Environment Corp., JSC	Deputy of Investment Planning Department		None

11. Currently holding positions:

Workplace	Duty	Since
Binh Duong Water and Environment Joint Stock Company	Deputy of Investment Planning Department	From 12/2019 to now
Tan Thanh Joint Stock Company	Member of the Board of Directors	From 2020 to now

12. Kinship relations:

Relations hip	Full Name	Year of Birth	Permanent Address	Profession	Place of work
Father	Nguyen Van Thien	1957	Tan Dinh, Ben Cat, Binh Duong	Chairman of the Board of Directors	Binh Duong Water- Environment Corp., JSC
Mother	Dang Thi Muoi	1956	Tan Dinh, Ben Cat, Binh Duong	Chairman of the Board of Directors	Tan Thanh JSC
Husband	Nguyen Thanh Dong	1986	Tuong Binh Hiep, Thu Dau Mot, Binh Duong	Engineer	Vietjet Aviation Joint Stock Company
Son	Nguyen Chi Dung	2016	Tan Dinh, Ben Cat, Binh Duong	Child	
Son	Nguyen Minh Triet	2018	Tan Dinh, Ben Cat, Binh Duong	Child	

I would like to commit to take full responsibility before the law for the accuracy and truthfulness of the above contents.

Binh Duong, March 7th, 2025

Binh Duong, March 7th, 2025

Certification of the declarant's place of work

Declarant

Nguyen Thi Ngoc Thanh



THU DAU MOT WATER JOINT STOCK COMPAN

No. 11B Ngo Van Tri Street, Phu Loi Ward, Thu Dau Mot City, Binh Duong Province Tel: 0274 3842255-3842277 Fax: 0274 3841838 Email: contact@tdmwater - Website: tdmwater.vn

Thu Dau Mot, March 7, 2025

NOMINATION FOR ELECTION MEMBERS OF THE SUPERVISORY BOARD THU DAU MOT WATER JOINT STOCK COMPANY TERM 2025 – 2030

(For Group of Shareholders)

To: Organizing Committee of 2025 Annual General Meeting of Shareholders of Thu Dau Mot Water Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of Thu Dau Mot Water Joint Stock Company;
- Pursuant to the documents of 2025 Annual General Meeting of Shareholders, specifically in the Report No. 25/TTr-HDQT dated 28/02/2025 on the dismissal and election of members of the Board of Directors and the Supervisory Board for the term of 2025-2030 and the attached Election Regulations.

Our group of shareholders includes:

No	Shareholder Name	ID/Passport number or business registration number, operation license or equivalent legal document (for organizations)	Number of shares owned (*)	Proporti on %	Shareholders' signatures/ Nomination letter of each shareholder enclosed
1.	N.T.P Co., Ltd.	0301658057	4,600,000	CÔNG TO TRÁCH NHIỆM H THƯƠNG H Q 4. 1890	n Chanh Phong
2	Nguyen Thanh Phong	089072023609	1,000,000	0.91%	aging Director
3	Ho Le Minh	079092002763	1,996,005	1.81%	Documents enclosed
4	Tran Van Tinh	089094020365	106,300	0.10%	Documents enclosed

No	Shareholder Name	ID/Passport number or business registration number, operation license or equivalent legal document (for organizations)	Number of shares owned (*)	Proporti on %	Shareholders' signatures/ Nomination letter of each shareholder enclosed
5	Dang Cong Thanh	075081016152	660,000	0.60%	Documents enclosed
6	Nguyen Khoi Nguyen	079075027954	2,883,700	2.62%	Documents enclosed
7	D&B Technical Services Trading Co., Ltd.	0301424355	1,540,000	1.40%	Documents enclosed
	Total:		12,786,005	11.62%	

(*) Number of shares owned by the closing date of the list of shareholders 12/02/2025 We now nominate:

Ms. Trinh Dinh Tung

ID/passport No.: 038077012000, Issued date: 22/02/2021. Place of issue: Police Department for administrative management of social order.

Be a candidate to elect members of the Supervisory Board of Thu Dau Mot Water Joint Stock Company for the term 2025-2030 at the 2025 Annual General Meeting of Shareholders on March 25, 2025.

- * The enclosed applicant dossier includes:
- + Curriculum vitae Original (according to the form);
- + A copy of information provision according to Appendix III/BCCTT-TT96;
- + ID CARD/PASSPORT Copy;
- + Relevant Qualifications Copies

Nominees

(Sign and specify full name)

Trinh Dinh Tung

On behalf of the Group of Shareholders

(Signed, clearly stated full name, stamped if it is an organization)

N.T.P.CO., LTD

CÔNG TY
TRÁCH NHIỆM HỮU HAN
THƯƠNG MẠI

N.T.P

Nguyen Chanh Phong Managing Director

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

CURRICULUM VITAE

1. Full name: TRINH DINH TUNG

Gender: Male

2. Date of birth: 06/12/1977 Place of birth: Yen Dinh district, Thanh Houprovince

3. Nationality: Vietnamese Ethnicity: Kinh

4. ID No. 038 077 012 000 Date of issue 22/02/2021 Place of issue: Police Department of Management and Social Security

5. Place of permanent residence registration: 132/2 Group 4, Zone 4, Phu Hoa Ward, Thu Dau Mot City, Binh Duong Province

6. Current residence: 132/2 Group 4, Zone 4, Phu Hoa Ward, Thu Dau Mot City, Binh Duong Province

7. Educational level: 12/12

8. Qualifications: Bachelor of Finance - Banking

9. The process of learning and training professional certificates:

Time	Training School	Training Certificates	Commend /Reward	Discipline
1996-1999	Banking Science Research & Training Center	Certificate - Banking Accounting		None
2004-2005	Banking University of Ho Chi Minh City	Diploma in Finance – Credit		None
2007-2009	Banking University of Ho Chi Minh City	Bachelor's Degree in Finance – Banking		None

10. Working process:

Time	Workplace	Duty	Commend /Reward	Discipline
05/2003 -06/2006	Taxation Department of Binh Duong province	Senior staff		None
07/2006-11/2006	An Cu Driver Training Center	Senior staff		None
12/2006-07/2007	Water Supply and Environmental Sanitation Management Board under - Binh Duong Water- Environmental Corporation Joint Stock Company	Senior staff		None
08/2007-10/2017	Southern Binh Duong Water Environment Improvement Project Management Board under Binh Duong Water	Senior staff	Company- level emulation soldier in	None



	Environment Corporation Joint Stock Company	L	2011 and 2012	
11/2017-2/2019	Southern Thu Dau Mot Water Supply Management Board under Binh Duong Environment Water Corporation Joint Stock Company	Senior staff		None
03/2019-03/2024	Finance - Accounting Department - Binh Duong Environment-Water Corporation Joint Stock Company	Senior staff		None
04/2024-present	Investment Department of Binh Duong Water Environment Corporation Joint Stock Company	Senior staff		None

11. Currently holding positions:

Workplace	Duty	From
Investment Department of Binh Duong Environment Water Corporation Joint Stock Company	Internal Control	04/2024
Quang Binh Water Supply Joint Stock Company	TV Control Board	04/2023
Biwase Quang Binh Joint Stock Company	Head of the Supervisory Board	10/2023

12. Kinship relations:

Relation ship	Full Name	Year of Birth	Permanent Address	Professi on	Place of work
Father	Trinh Dinh Luy	1945	Quan Lao Town, Yen Dinh District, Thanh Hoa	Retirem ent	
Mother	Trinh Thi Que	1949	Quan Lao Town, Yen Dinh District, Thanh Hoa	Retirem ent	
Wife	Truong Thi Hang	1985	Zone 4, Phu Hoa Ward, Thu Dau Mot City, Binh Duong	Banking & Finance	Tien Phong Commercial Joint Stock Bank - Thuan An Branch
Son	Trinh Dinh Thanh	2008	Zone 4, Phu Hoa Ward, Thu Dau Mot City, Binh Duong	Pupil	
Son	Trinh Dinh Vinh	2014	Zone 4, Phu Hoa Ward, Thu Dau	Pupil	

CÔNG TÝ ÔNG CÔI ÍC - MÒI T BÌNH DU

		S	Mot City, Binh Duong		2
Brother	Trinh Dinh Dong	1981	Quan Lao Town, Yen Dinh District, Thanh Hoa	Housewi fe	· · ·
Sister- in-law	Do Thi Hoa	1986	Quan Lao Town, Yen Dinh District, Thanh Hoa	Housewi fe	*
Brother	Trinh Dinh Tan	1985	Lane 68, Cau Giay Street, Quan Hoa Ward, Cau Giay District, Hanoi	Banking & Finance	Saigon - Hanoi Commercial Joint Stock Bank (Head Office)
Sister- in-law	Nguyen Thanh Thuy	1984	Lane 68, Cau Giay Street, Quan Hoa Ward, Cau Giay District, Hanoi	Financia 1 Investm ent	National Digital Transformation Agency – Ministry of Information and Propaganda
Brother	Trinh Dinh Quy	1987	Duong Cat Loi Street, TT. Nha Be, Nha Be District, Ho Chi Minh City	Banking & Finance	Oriental Commercial Joint Stock Bank – Tamp Binh Branch 16 TY

I would like to commit to take full responsibility before the law for the accuracy and truthfulness of the above contents.

Certification of the declarant's place of work

Declarant

CÔNG TY CP TổNG CÔNG TY NƯỚC MOI TRƯỜNG BÌNH DƯỚNG

Trinh Dinh Tung

Trường Văn Nghĩa Trưởng Phòng Nhân Sự Quản Trị



THU DAU MOT WATER JOINT STOCK COMPANY

No.11B Ngo Van Tri Str., Phu Loi Ward, Thu Dau Mot City, Binh Duong Province Tel: (+84) 274 3842255 - 3842277 Fax: (+84) 274 3841838 Email: contact@tdmwater.vn - Website: tdmwater.vn

No:

/BB-ĐHĐCĐ

DRAFT

MEETING MINUTES ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025 THU DAU MOT WATER JOINT STOCK COMPANY March 25th, 2025

Company name:

Thu Dau Mot Water JSC

Address:

No.11B, Ngo Van Tri Str., Phu Loi Ward, Thu Dau Mot City,

Binh Duong Province.

Business Registration

Registered for the first time under number 3702226772 on

Certificate:

November 7th, 2013

Issued by the Department of Planning and Investment of Binh

Duong Province

Amended for the 10 time on February 24th, 2025

Location:

Conference Hall of Thu Dau Mot Water JSC

Program and content of

According to the Agenda of the 2025 AGM, which has been

the General Meeting:

approved by the GMS (as attached to these Minutes).

The 2025 AGM of Thu Dau Mot Water JSC was held with the following contents:

I. ATTENDANCE

Board of Directors ("BOD"): consists of the following members:

- Mr. Nguyen Van Tri

: Chairman of the Board;

- Mrs. Nguyen Thi Dien

: Member of the Board;

- Mr. Vo Van Binh

: Member of the Board;

- Mr. Nguyen Thanh Phong

: Member of the Board;

- Mr. Nguyen Huu Nghia

: Member of the Board.

Board of Supervisory ("BOS"): consists of the following members:

Mrs. Nguyen Thi Ngoc Thanh

: Head of the BOS;

- Mrs. Nguyen Thi Mong Thuong

: Head of the BOS;

- Mrs. Le Bach Lien

: Head of the BOS;

Board of Executive ("BOE"): consists of the following members:

- Mr. Tran The Hung

: General Director;

- Mr. Nguyen Minh Duc

: Deputy General Director;

- Mr. Nguyen Van Tan

: Deputy General Director.

- Mr. Nguyen Duy Khang

: Chief Accountant.

Shareholders: including Shareholders and Authorized Representatives of Shareholders attending the meeting as per the list attached to these Minutes.

II. PROCEEDINGS OF THE GENERAL MEETING

A. OPENING PROCEDURES OF THE GENERAL MEETING OF SHAREHOLDERS

- The organizing committee registers the delegates attending the General Meeting.
- The organizing committee announces the reason for the meeting and introduces the attendees.
- Mrs. Duong Anh Thu on behalf of the organizing committee, announces the shareholder attendance ratio as follows:

As of the opening time at 8:30 AM on March 25th, 2025, the total number of shareholders present is [.....] shareholders, representing [.....] shares, which accounts for [.....]% of the total voting shares of the Company ([total voting shares]).

Based on the provisions of Clause 1, Article 18 of the Company's current Charter: with [....]% of the total voting shares present, the 2025 AGM of the Company is legally valid and permitted to proceed.

- The General Meeting voted with 100% of the voting shares present to approve the list of the Presiding Committee, Secretariat, Shareholder Eligibility Verification Committee, and Election Committee, as presented by Mrs. Duong Anh Thu, with the following content:
 - Presiding Committee
 - 1. Mr. Nguyen Van Tri : Chairman of the BOD, serving as the Chairman of the meeting;
 - 2. Mr. Vo Van Binh : Member of the Board;
 - 3. Mr. Tran The Hung : General Director.
 - Secretariat
 - 1. Mrs. Nguyen Phuoc Nguyen : Head;
 - 2. Mrs. Le Ngoc Lan Thao : Member.
 - Shareholder Eligibility Verification Committee
 - 1. Mrs. Duong Anh Thu : Head;
 - 2. Mrs. Nguyen Thi Y Nu : Member.
 - Election Committee
 - 1. Mr. Tran Phu Khanh : Head;
 - 2. Mrs. Tran Minh Thu : Deputy of head;
 - 3. Mr. Nguyen Duc Bao : Member; 4. Mrs. Nguyen Thi Thu Trang : Member;
 - 4. Mrs. Nguyen Thi Thu Trang : Member; 5. Mrs. Pham Thi Tuvet Mai : Member;
 - 5. Mrs. Pham Thi Tuyet Mai : Member;6. Mr. Nguyen Van Tan : Member.
- The organizing committee invites the Presiding Committee to conduct the General Meeting and the Secretariat to record the proceedings of the General Meeting.
 - * Approval of the Working Regulations, Program, and Voting Rules of the General Meeting.
- 100% of the voting shares present at the General Meeting unanimously approved the Working Regulations, Program, and Voting Rules of the General Meeting as presented by Mr. Vo Van Binh, a member of the BOD.

B. CONTENTS SUBMITTED TO THE GENERAL MEETING OF SHAREHOLDERS FOR APPROVAL

- 1. Mr. Tran The Hung General Director presents the report on business performance for 2024 and the business plan for 2025.
- 2. Mr. Nguyen Van Tri Chairman of the BOD presents the BOD' report on governance, performance in 2024, and future directions.

- 3. Mr. Nguyen Huu Nghia Member of the BOD presents the evaluation report on the activities of the Independent Directors for 2024.
- 4. Mr. Nguyen Duy Khang Chief Accountant presents the summarized audited financial statements for 2024.
- 5. Mrs. Nguyen Thi Ngoc Thanh Head of the BOS presents the BOS's report for 2024.
- 6. Mr. Vo Van Binh Member of the BOD presents the profit distribution and dividend payment plan for 2024.
- 7. Mr. Tran The Hung General Director presents The proposal for the share issuance plan under the Employee Stock Ownership Plan (ESOP) for 2025 of Thu Dau Mot Water JSC.
- 8. Mr. Tran The Hung General Director presents The proposal for Profit distribution and fund allocation plan for 2025.
- 9. Mr. Nguyen Van Tri Chairman of the BOD presents the following proposals:
 - Remuneration payment plan for the BOD, BOS, and Secretary of the Board for 2025.
 - Selection of the auditing firm for the 2025 financial statements.
 - Updates, additions, and amendments to the names and codes of business lines in the Charter of Thu Dau Mot Water JSC.
 - * Introduction to the Election Committee
- 10. Mrs. Tran Minh Thu Deputy Head of the Election Committee explains the election procedures. The Congress conducted the election of members of the Board of Directors and Supervisory Board for the 2025-2030 term.
 - Approving the Regulations on nomination, candidacy and election.
 - Approval of the list of candidates for the Board of Directors and Supervisory Board for the 2025-2030 term
 - * Congress to elect
- 11. Mr. Tran Phu Khanh Head of the Election Committee Report, approve the election results and elect the positions of Chairman of the Board of Directors and Head of the Supervisory Board for the 2025 2030 term
 - Report, Approve the election results of elected members of the Board of Directors and Supervisory Board for the 2025 2030 term.
 - The Board of Directors and the Supervisory Board held their first meeting to elect the positions of Chairman of the Board of Directors and Head of the Supervisory Board for the 2025-2030 term and introduced them to the Congress.

Details of the matters submitted to the GMS for approval are fully presented in the documents of the 2025 AGM, accessible via the link ... on the Company's website.

C. DISCUSSION

Mr. Nguyen Van Tri – Chairman of the BOD and General Meeting presided over the discussion session. Shareholders raised their questions directly to the Organizing Committee.

Regarding the reports presented at the General Meeting, shareholders were in agreement and had no further comments or suggestions.

Additionally, shareholders expressed opinions on ... and certain matters related to the company's plans and orientations, all of which were satisfactorily addressed by the Chairman of the meeting.

D. VOTING RESULTS ON THE APPROVED CONTENTS

Under the guidance of Mrs. Duong Anh Thu – Head of the Shareholder Eligibility Verification Committee, the GMS conducted voting to approve the matters outlined in the agenda.

After vote counting, Mrs. Duong Anh Thu, on behalf of the Shareholder Eligibility Verification Committee, announced the vote counting results as follows:

Voting results:

- General principle: Each ordinary share corresponds to one voting ballot;
- Voting method: Direct voting at the General Meeting;
- Total voting ballots issued: ... ballots representing ... shares, equivalent to ... votes, accounting for ...,... % of the total votes of the attending shareholders.
- Total voting ballots collected: ... ballots representing ... shares, equivalent to ... votes, accounting for ...,... % of the total votes of the attending shareholders.
- Total valid voting ballots: ... ballots representing ... shares, equivalent to ... votes, accounting for ...,... % of the total votes of the attending shareholders.
- Total invalid voting ballots: ... ballots representing ... shares, equivalent to ... votes, accounting for ...,... % of the total votes of the attending shareholders.

Content 1: Approving the 2024 Business Performance Summary Report and the 2025 Business Plan.

Voting results:

Total No. of voting votes	No. of agreeing votes	No. of disagreeing votes	No. of abstaining votes	Rate of agreeing votes (%)	Voting results Approved
	votes	votes	votes	(%)	Approved

Content 2: Approval of the Chairman of the Board of Directors' Report on the governance and performance of the Board of Directors in 2024 and future development orientation

Total No. of voting votes	No. of agreeing votes	No. of disagreeing votes	No. of abstaining votes	Rate of agreeing votes (%)	Voting results
	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				Approved

Content 3: Approving the Evaluation Report on BOD's Performance in 2024 by Independent Board Directors.

Total No. of voting votes	No. of agreeing votes	No. of disagreeing votes	No. of abstaining votes	Rate of agreeing votes (%)	Voting results
					Approved

Content 4: Approving the Audited Summary Financial Statements for 2024.

Total No. of voting votes	No. of agreeing votes	No. of disagreeing votes	No. of abstaining votes	Rate of agreeing votes (%)	Voting results
					Approved

Content 5: Approving the BOS's 2024 Operation Report.

Total No. of voting votes	No. of agreeing votes	No. of disagreeing votes	No. of abstaining votes	Rate of agreeing votes (%)	Voting results
					Approved

Content 6: Approving the Report on the profit after – tax Allocation Plan in 2024.

Total No. of voting votes	No. of agreeing votes	No. of disagreeing votes	No. of abstaining votes	Rate of agreeing votes (%)	Voting results
					Approved

Content 7: Approval of the Proposal for the Plan to Issue Shares under the Employee Stock Ownership Plan (ESOP) – 2025 of Thu Dau Mot Water JSC.

Total No. of voting votes	No. of agreeing votes	No. of disagreeing votes	No. of abstaining votes	Rate of agreeing votes (%)	Voting results
					Approved

Content 8: Approving the Proposal on the plan for distribution of after-tax profits and funds in 2025 as follows.

Total No. of voting votes	No. of agreeing votes	No. of disagreeing votes	No. of abstaining votes	Rate of agreeing votes (%)	Voting results
	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				Approved

Content 9: Approving the Proposal on salary and remuneration payment plan of the BOD, BOS and Secretariat of the BOD in 2025 with the following amount.

Total No. of voting votes	No. of agreeing votes	No. of disagreeing votes	No. of abstaining votes	Rate of agreeing votes (%)	Voting results
					Approved

Content 10: Approving the Proposal for selection of auditing units for the 2025 financial statements of Thu Dau Mot Water JSC.

Total No. of voting votes	No. of agreeing votes	No. of disagreeing votes	No. of abstaining votes	Rate of agreeing votes (%)	Voting results
				-	Approved

Content 11: Approval of the Proposal for Updating, Supplementing, and Amending the Name and Industry Codes of Business Sectors in the Charter of Thu Dau Mot Water JSC.

Total No. of voting votes	No. of agreeing votes	No. of disagreeing votes	No. of abstaining votes	Rate of agreeing votes (%)	Voting results
:					Approved

Content 12: Election of Board of Directors and Supervisory Board for the 2025 - 2023 term

- Approving the Regulations on nomination, candidacy and election
- Approval of the list of candidates for the Board of Directors and Supervisory Board for the 2025-2030 term
 - * Congress to elect
- Report, Approve the election results of elected members of the Board of Directors and Supervisory Board for the 2025 2030 term.
- The Board of Directors and the Supervisory Board held their first meeting to elect the positions of Chairman of the Board of Directors and Head of the Supervisory Board for the 2025-2030 term and introduced them to the Congress.

The results are as follows:

Board of Directors:

No.	Full name	Position in the BOD	Votes received	Percentage
1		Chairman (Non-executive)	5/5	100%
2		Member (Non-executive)	5/5	100%
3		Independent Member (Non-executive)	5/5	100%
4		Independent Member (Non-executive)	5/5	100%
5		Independent Member (Non-executive)	5/5	100%

Board of Supervisory:

Full name	Position in the BOD	Votes received	Percentage
	Head of the BOS	3/3	100%
	Member	3/3	100%
	Member	3/3	100%
	Full name	Head of the BOS Member	Head of the BOS 3/3 Member 3/3

Total No. of voting votes	No. of agreeing votes	No. of disagreeing votes	No. of abstaining votes	Rate of agreeing votes (%)	Voting results
7000					Approved

III. APPROVING THE RESOLUTION AND CLOSING THE AGM

Mr. Nguyen Van Tri - Chairperson of the General Meeting - presented the draft Resolution of the AGM in 2025.

Shareholders attending the General Meeting voted to approve the Minutes and Resolution of the GMS with an approval rate of...... % of the total votes at the General Meeting.

The 2025 Annual General Meeting of Shareholders of Thu Dau Mot Water Joint Stock Company concluded at hours minutes on the same day.

Minutes and Resolutions of the General Meeting are published on the Company's website: www.tdmwater.vn

ON BEHALF OF THE SECRETARY COMMITTEE

ON BEHALF OF THE GMS GMS' CHAIRPERSON

Nguyen Phuoc Nguyen

Nguyen Van Tri



THU DAU MOT WATER JOINT STOCK COMPANY

No. 11B Ngo Van Tri Street, Phu Loi Ward, Thu Dau Mot City, Binh Duong Province Tel:0274 3842255-3842277 Fax:0274 3841838 Email:contact@tdmwater.vn- Website:tdmwater.vn

No.: /NQ-ĐHĐCĐ

Thu Dau Mot, March 25, 2025

DRAFT

RESOLUTION

ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2025 THU DAU MOT WATER JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 of the National Assembly of the Socialist Republic of Vietnam adopted on June 17, 2020 and effective on January 1, 2021;
- Pursuant to the Charter of Thu Dau Mot Water Joint Stock Company;
- Pursuant to the documents of the 2025 Annual General Meeting of Shareholders of Thu Dau Mot Water Joint Stock Company;
- Pursuant to the Minutes of the 2025 Annual General Meeting of Shareholders No. 01/BB-ĐHĐCĐ dated March 25, 2025 of Thu Dau Mot Water Joint Stock Company.

RESOLUTIONS:

- Article 1: Approve the contents, agenda, working regulations and voting forms at the Meeting.
- Article 2: Approve the content of the report on the evaluation of the Independent Board of Directors activities in 2024.
- Article 3: Approving the contents of the Board of Directors Activity Reports, the Board of Directors and the Supervisory Board on the business operating results in 2024, the Audited Financial Statements in 2024 with some indicators as follows:
 - 1. Total revenue reached: VND 571.6 billion, reaching 110% of the plan, 87% compared to 2023 (VND 656.9 billion).
 - 2. Profit after tax in the year reached: VND 204.4 billion, achieving 106% of the plan, reaching 72% compared to 2023 (VND 283.4 billion).
 - 3. Dividend in 2024: implementation rate of 14%/share (01 share will receive 1,400 VND).
 - 4. The allocated funds are deducted and used in accordance with regulations and stably. In which, the remaining profit in 2024 after dividends payment (14% of charter capital): VND 50,407,864,694.
 - 5. Investment in capital construction: in 2024, DN1600 L=4,348m raw water transmission pipeline has been completed, from Tan Ba intake to Di An Water Plant.
 - 6. Report on the progress of capital use: from the issuance of an additional 10,000,000 shares to the public existing shareholders in 2023 of Thu Dau Mot Water Joint Stock Company, the SSC has issued a Certificate of Registration for Public Offering of Shares No. 426/GCN-UBCK dated 11/12/2023, specifically:
 - + Total proceeds from the 10% increase in charter capital: VND 300,000,000,000
 - + Accumulated amount of money used until 31/12/2024: VND 243,447,075,165
 - + The remaining money that has unused as of 31/12/2024: VND 56,552,924,835 Detail:

N	Purpose of use of capital	Amount according to the plan to use capital	Amount of capital used		The amount of money that has not been	
			From 01/01/2024 to 31/12/2024	Accumulated until 31/12/2024	used up as of 31/12/2024	Notes
		VND	VND	VND	VND	
		(1)	(2)	(3)	(4) = (1) - (3)	(5)
1	Investment to buy shares of Can Tho Water	143.000.000.000	143.000.000.000	143.000.000.000		
	Supply and Sewerage Joint Stock Company			54 100 710 000		
2	Investment to buy shares of Ca Mau Water Supply	54.192.710.000	54.192.710.000	54.192.710.000		
3	Joint Stock Company Repayment of principal due to Binh Duong Provincial Development	93.802.924.835	37.250.000.000	37.250.000.000	56.552.924.835	
4	Investment Fund Pay part of the principal debt due to Shinhan	9.004.365.165	9.004.365.165	9.004.365.165	-	
	Bank Vietnam Limited Total	300.000.000.000	243.447.075.165	243.447.075.165	56.552.924.835	

Article 4: Approving the profit distribution plan and dividend distribution in 2024 to be paid according to the Resolution of the 2024 Annual General Meeting of Shareholders:

1. Profit after tax in 2024:

VND 204,407,864,694

2. Dividend distribution in 2024

(14%/charter capital of VND 1,100 billion):

154,000,000,000 VND

3. Profit after tax in 2024 after dividend payment in 2024 (1)-(2):

50,407,864,694 VND

4. Appropriation of Funds:

VND 49,057,887,527

Development, investment fund 16% of LNST:

32,705,258,351 VND

Welfare reward fund of 5% profit after profit:

VND 10,220,393,235

+ Reward fund of 4% profit after tax:

VND 8,176,314,588

+ Welfare fund of 1% profit after tax:

VND 2,044,078,647

- Bonus fund of the manager of 3% profit after tax:

VND 6,132,235,941 VND 1,349,977,167

5. Remaining 2024 profits (3)-(4):

6. The remaining undistributed profit

accumulated until 31/12/2023:

VND 168,817,783,337

7. Remaining undistributed profit accumulated until 31/12/2024 (5)+(6):

VND 170,167,760,504

Article 5: Approval

- **5.1** Report on the business production and plan for 2025 of the Board of Directors with the following targets:
 - Production water volumm: increased by ≥ 3% compared to 2024;
 - Commercial water production: increased by ≥ 3% compared to 2024;
 - Total revenue: expected ≥ VND 533.8 billion, decrease 7% compared to 2024;
 In which: Water production revenue: ≥ 397.5 billion VND,

Profit before tax is expected to be about ≥VND 217 billion,

Profit after tax: ≥ VND 195 billion;

In which, revenue from Biwase 2025 dividends is expected to be 13% of the capital, equivalent of VND 107 billion.

- Ensure the maintainent, repair and procurement of equipment to secure business production and plans.
- 5.2. Investment in construction capital, works to be invested in 2025:
 - Bau Bang Water Treatment Plant: under constructing D1500 L = 8.4km raw water pipeline, the implementation progress is 44.7%. It is expected to be completed in 2025. The total expected value is VND 365 billion.
 - Bau Bang plant with a capacity of 320,000m³/day, of which phase 1: capacity of 100,000m³/day, divided by 2 phrase, 1st phrase is under processing:
 - + Completing legal procedures.
 - + Total project investment capital: 666 billion VND (expected facility is VND 301 billion, D1500 pipeline is VND 365 billion).
- 5.3 Approval on using of the remaining unused proceeds from the issuance of an additional 10,000,000 shares to the public existing shareholders in 2023 of Thu Dau Mot Water Joint Stock Company, which has been granted the Certificate of Registration for Public Offering of Shares No. 426/GCN-UBCK dated 11/12/2023 by the SSC:
 - In order to optimize cash flow, while waiting for the debt repayment schedule according to the Resolution of the 2023 Annual General Meeting of Shareholders, the Company is allowed to use the remaining money to invest in short-term financial business, savings, and short-term loans to ensure capital preservation, bringing more benefits to the Company, comply with the law and the Company's internal statutes, regulations, and decentralization.
 - The General Meeting of Shareholders authorizes the Board of Directors to be flexible in changing the plan to use the capital raised from the above offering with a change value of less than 50% of the capital raised on the principle of ensuring capital preservation, optimizing cash flow, complying with laws and internal regulations of the Company.

Article 6: Throughly "Issuance of shares to increase charter capital under the employee option program (ESOP) - 2025 of Thu Dau Mot Water Joint Stock Company" in Report No. 36/TTr-HDQT dated March 25, 2025.

- 1. Content and form of release
- Type of issued shares: Common shares
- Stock code: TDM
- Par value: 10,000 (Ten thousand) VND/share
- Number of additional issued shares: 1,100,000 shares (equivalent to 1.0% of the Company's pre-issuance charter capital)
- Issue price: 25,000 (Ten thousand) VND/share
- Total expected issuance value at par value: 11,000,000,000 VND
- Expected charter capital after successful issuance: VND 1,111,000,000,000
- Expected issuance time: 2025.

Detailed content in Report No. 36/TTr-HDQT dated 25/3/2025 attached.

2. The General Meeting of Shareholders assigns and authorizes the Board of Directors to decide on all matters related to the "Issuance of shares to increase charter capital under the option program for employees (ESOP) - 2025 of Thu Dau Mot Water

Joint Stock Company", registration, depository and registration of additional share transactions to ensure that the issuance of shares is completed work.

Article 7: Approving the Plan on after-tax profits distribution and allocated funds in 2025

: 13% of the contributed charter capital 2. Expected dividend payment in 2024

3. Appropriation of Funds

: 17% P.a.t Development Investment Fund : 5% P.a.t Reward and welfare fund : 4% P.a.t + Reward fund P.a.t : 1% + Welfare fund P.a.t : 3% Manager's Bonus Fund

4. The salary of employees fund, the salary of leaders fund and managers directly operating the Company in 2024.

Employee's salary fund

: 1.0% of Revenue

The salary fund of leaders and : 1.0% of Revenue

Direct executive management

Article 8: To approve the salary and remuneration payment plan of the Board of Directors, the Supervisory Board and the Secretary of the Board of Directors in 2025 with the specific number of members as follows:

> : 05 people **Board Member** : 03 people - Member of the Supervisory Board Secretary of the Board of Directors :01 person

Article 9: Approved by the General Meeting of Shareholders to authorize the Board of Directors of Thu Dau Mot Water Joint Stock Company to select one of the three independent auditors performing the audit of the 2025 financial statements of Thu Dau Mot Water Joint Stock Company, including: AASC Auditing Firm Co., Ltd. or A&C Auditing and Consulting Co., Ltd. VACO Auditing Co., Ltd.

Article 10: Through updating, supplementing and editing the names and codes of business segment in the Charter of Thu Dau Mot Water Joint Stock Company.

Detailed amendments are made in Report No. 30/TTr-HDQT dated 28/02/2025 and attached appendices.

Article 11: Approved the election of members of the Board of Directors and the Supervisory Board for the term of 2025 - 2030

The results of the election, the first session, members participating in the Board of Directors and the Supervisory Board for the term 2025 - 2030 of Thu Dau Mot Water Joint Stock Company are as follows:

1. Members of the Board of Directors:

: Chairman of the Board of Directors Mr.

: Board Member Mr. : Board Member Mr.

: Board Member Mr.

- Mr.

: Independent Board Member

2. Members of the Supervisory Board:

- Mrs. ...

: Head of the Supervisory Board

- Mrs. ...

: Member of the Supervisory Board

- Mr. ...

: Member of the Supervisory Board

Members of the Board of Directors and Supervisory Board for the term 2020 – 2025 will be dismissed in accordance with the law.

Article 12:

The 2025 Annual General Meeting of Shareholders assigns the Board of Directors and the Supervisory Board to be responsible for the implementation organizing, directing, administering and monitoring the implementation of the contents of this Resolution, ensuring compliance with the law and the Charter of Thu Dau Mot Water Joint Stock Company.

This Resolution has been approved by the General Meeting of Shareholders of Thu Dau Mot Water Joint Stock Company in full text at the 2025 Annual General Meeting of Shareholders and takes effect from March 25, 2025.

On behalf of GM OF SHAREHOLDERS CHAIRMAN - CHAIRMAN OF THE BOD

Recipient:

- Shareholders,
- SSC;
- HCMC Stock Exchange;
- BOD of the Company;
- Board of GD of the Company;
- Supervisory Board;
- Save: adm. BOM.

Nguyen Van Tri